Plymouth USDA Service Center ● 2903 Gary Dr ● Plymouth, IN 46563 ● Phone: 574-936-2024x4 Fax: 855-496-7861 ● Email: info@stjosephswcd.org ● Website: www.stjosephswcd.org

#### MONTHLY BOARD MEETING MINUTES

I. <u>CALL TO ORDER - On Tuesday November 16, 2021</u>, at 7:04 pm a zoom meeting of the Board of Supervisors of the St Joseph County SWCD was called to order by John Dooms, Chairman.

PRESENT - SWCD

John Dooms, Chair/Supervisor Sam James, Supervisor Mike Burkholder, Supervisor David Straughn PRESENT – SWCD/NRCS
Sarah Longenecker, SWCD CC
Sandra Hoffarth, SWCD AA
Ally Pudlo, SWCD EEC

Debbie Knepp, NRCS DC

Present - EX-OFFICIO PRESENT - Public ABSENT – SWCD
Chris Matthys, Supervisor
Dave Vandewalle, Supervisor
Dave Craft
Chuck Lehman

Chuck Lehman Dru Wrasse Richard Schmidt Randy Matthys

#### II. ADDITIONS TO AGENDA - old business item d. CWI

#### III. REGULAR BUSINESS

- a. Legislative Updates n/a
- b. **Indiana Conservation Partnership Updates** Rachel Rawls, Purdue Ag & Natural Resources Educator has taken a job outside of Extension and her last day will be November 30<sup>th</sup>.
- Minutes October 19, 2021 board meeting Board Minutes were reviewed and approved as presented. (Burkholder/James)
- d. **Treasurer's Report:** (10/18/2021-11/15/2021) A motion (James/Burkholder) was made to approve the treasurer's report as submitted. Motion carried.
- **e. Approval of Claims (10/18/2021-11/15/2021)** A motion (James/Burkholder) was made to approve Claim Nos. 11658-11668 for a total of \$8,663.45. Motion carried.

#### **IV. OLD BUSINESS**

- a. St. Joseph Co. Soil & Water Conservation Partnership Staff Reports
  - i. Field Office Report The field office report was presented to the board, reviewed & discussed. (Attached)
  - ii. NRCS Talking Points Knepp presented the report to the board, reviewed & discussed (attached).

#### b. Committee Reports

- i. Annual Meeting Hoffarth presented the list of possible speakers, some of which haven't called back to give availability and fees. Board tabled decision to next month. Discussion about silent auction resulted in the board deciding to move forward and have a silent auction at this years' annual meeting.
- ii. Election Dooms reported that the election committee is working on election nominees. Election nominees will be confirmed through email before December 1<sup>st</sup>.
- **c. RCPP letter of support** (attached), a motion (Burkholder/James) was made to approve the letter of support for the RCPP project. Motion carried.
- **d. CWI** a motion (James/Burkholder) was made to approve the payment of 189.1 acres of cover crops with \$1,500 from district funds and \$2,282 from CWI funds for a total of \$3,782. Motion carried.

#### V. NEW BUSINESS

- a. **Schedules/ Upcoming Events / Any Related Claims** calendars explaining upcoming special events & holiday schedules on the back of the agenda.
  - i. **Staff Comp Time Requests** Pudlo would like to hold adult workshops in January teaching homeowners recycling, rain barrels, composting and having a more natural landscape. Board approved.
- b. **2022 Science Alive** Pudlo announced that the library is hosting science alive in person this year on February 5<sup>th</sup> from 10am-4pm. She is requesting volunteers to assist with the booth again this year.
- c. 2022 Budget Hoffarth went over the proposed changes for the 2022 budget (attached). Board is asked to look over the budget and contact Hoffarth with any questions. Budget will be approved at the December board meeting.
- d. **2022 Annual Plan of Work** Dooms went over the proposed plan of work. Board is asked to look it over and will approve at the December board meeting.
- e. **IASWCD Business Meeting resolution** Dooms went over the resolution that was submitted for the IASWCD business meeting. Board is asked to look it over and will discuss again at December's board meeting. John Dooms will be the delegate for the meeting and Sam James will be the alternate.

- f. **Replacement River Friendly Farmer sign** Longenecker informed the board that a past winners' sign was stolen from his property. A motion (James/Burkholder) was made to release \$50 for the cost of a replacement sign. Motion carried.
- VI. PRIVILEGE OF FLOOR Pudlo announced that the scholarship for the Indiana Watershed Leadership Academy was denied.

  The cost will be \$750. Dooms informed the board that the county approved raises for the staff for 2022. Dooms thanked Burkholder, Matthys and James for taking time and advocating for our staff.
- VII. ADJOURNMENT The board meeting adjourned at 8:40 pm.

Respectfully submitted,

Sandra Hoffarth
Administrative Assistant
St. Joseph County Soil & Water Conservation District
2903 Gary Drive, Plymouth, IN 46563
Email: Sandra.hoffarth@in.nacdnet.net
www.stjosephswcd.org

Approved by:

Supervisor

# **Field Office Report**

#### October 18 - November 12, 2021

#### General/Miscellaneous

#### Office Work

- Develop Individual Employee Development Plan
- 2021 Annual Report
- 2022 Budget
- 2022 Donor Program
- 2022 Plan of Work

#### Field Work

Landowner site visit with Mandi Glanz, invasive species regional specialist

## **EQIP- Environmental Quality Incentive Program**

#### Office Work

- Processed payments for 6 producer/landowners 4 Wildlife Habitat monitoring, 1 cover crops, 1 windbreak, 1
  native grass planting
- Process termination of 2 contracts
- Process cancellation of 1 contract
- Process adjust and approval change of practices within a contract

#### Field Work

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#### **WRE- Wetland Reserve Program**

Office Work

Modify restoration/construction contracts - 2

#### Field Work

Site visit with contractor to explain what is needed in preparation for sedge meadow planting

# **CSP- Conservation Stewardship Program**

#### Office Work

- Collect signatures/process payments 10 contracts
- Process assessment and ranking of 4 Re-enroll applications
- Complete 2 status reviews
- Verify cover crop mix planted (4 mixes 5 species each on 500 acres)

#### Field Work

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## **CRP-Conservation Reserve Program**

#### Office Work

- Develop assessment and job sheet for a Forest Management Initiative contract
- Verify species and numbers of trees in windbreak for FSA
- Planning documents for 3 new offers

#### Field Work

#### **CWI- Clean Water Indiana**

#### Office Work

Verified seed mix and completed practice completion form for cover crop contract

#### Field Work

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# **Wetland Determinations / Highly Erodible Land Determinations**

Office Work

• 3 potential violation requests

Field Work

# Rule 5/ Rule 13

Office/Field Work

Reviewed 2 SWPPPs

<u>Education</u>						
Age	Total # Programs/ Hours	Total # People				
Youth	<ul> <li>Indiana Wildlife 4<sup>th</sup> grade Program (Mishawaka School Corp.)</li> </ul>	<ul> <li>16 adults, 40 students</li> </ul>				
Education	<ul> <li>Treats On The Trail (Pinhook Park)</li> </ul>	• ~1100 people total				
	<ul> <li>Creatures Of The Night (Snite Fall Family Night)</li> </ul>	60 adults, 48 children				
•	<ul> <li>Hibernation Celebration (North Liberty Library Storytime)</li> </ul>	<ul> <li>8 adults, 5 children</li> </ul>				
	<ul> <li>Autumn Colors And Trees (Potato Creek)</li> </ul>	1 adult, 7 children				
	Owl Prowl (Potato Creek)	<ul> <li>10 adults, 14 children</li> </ul>				
Adult	Indiana Master Naturalists Soils Presentation	8 adults				
Education						

- Prepping for upcoming programs
- Finished Project Learning Tree classes
- Networking
- Creating new program for school-aged children

Meetings & Trainings				
aff Meeting or TEAMS – 2	AgLearn – Economics of Conservation – Part2			
e/Shrub ID	Vehicle Maintenance Tool Accident Form			
/wetland Tracker	Urban Specialist Teams meeting			
(approving non-govt clients who need access to the	Carbon Markets			
computer)	NRCS COVID Town Hall			
gram/Technology update – 1	County virtual health fair			
Health Team meeting	Indiana Envirothon Meeting			
tronic Records	EAC Meeting			
changes information	CISMA Lunch and Learn			
Webinars	Dates			
Addition	November 11 – Office Closed – Veterans Day			

# **Comments from the Community**

# **DC Talking Points**

#### November 2021

#### **FARM BILL**

#### **Agricultural Conservation Easement Program (ACEP)**

Funds are available to help landowners protect and restore key farmlands, grasslands and wetlands across Indiana. ACEP applications for the current funding round must be submitted on or before the closing dates:

Wetland Reserve Easements: November 15, 2021
Agricultural Land Easements: January 18, 2022

#### **Conservation Stewardship Program (CSP) Payments**

Most CSP contracts (CSP-Renewal, CSP-Classic, and CSP-GCI), must have the payments approved by <u>November 5, 2021</u>. For CSP active contracts obligated in FY 2019, 2018, and 2017, participants can elect to receive payment in calendar year 2022.

#### Environmental Quality Incentives Program (EQIP)

Indiana's agricultural producers who want to improve natural resources and address concerns on their land are encouraged to sign up for the first round of funding by <u>December 17</u>. Applications are taken on a continuous basis. Any applications received after December 17 will be considered in future announced application rounds.

This funding period includes two new options: Conservation Incentive Contracts (CIC) and Climate Smart Agriculture and Forestry. CIC enhances resource benefits for producers through incentive conservation practices such as cover crops, transition to resource conserving crop rotations, and precision agriculture technologies along with a similarly broad suite of incentive practices for pastureland and nonindustrial private forest operators. Climate Smart Agriculture and Forestry is a sub-set of practices that help reduce greenhouse gas emissions, sequester carbon and ultimately mitigate the impacts of climate change.

#### Wetland Reserve Enhancement Program (WREP)

The Wetland Reserve Enhancement Program (WREP) is a voluntary program through which NRCS signs agreements with eligible partners to leverage resources to carry out high priority wetland protection, restoration and enhancement and to improve wildlife habitat. The Nature Conservancy WREP proposal for \$3.5 million in ACEP-WRE financial assistance was approved. This is a multi-state, 3-year project in Illinois and Indiana. Indiana counties include Posey, Gibson and Knox. There are also four counties in Illinois.

#### **SPECIAL PROJECTS AND INITIATIVES**

A new, updated special projects and initiatives map can be found on SharePoint here: <u>NRCS Indiana - Administrative Maps - All Documents (sharepoint.com)</u>

#### Western Lake Erie Basin Regional Conservation Partnership Program (RCPP)

Dollars are available for farmers through the Tri-State Western Lake Erie Basin Collaboration Regional Conservation Partnership Program. The partnership is driven by the Indiana State Department of Agriculture, which joins forces with more than 30 partners to help participating farmers improve soil health, reduce phosphorus and sediment loading, and prevent harmful algal

blooms in the Western Lake Erie basin. The goal of the program is to work towards a 40% reduction of dissolved phosphorus by using a suite of conservation practices. The partnership targets the Maumee watershed within the Western Lake Erie basin and covers acres in northeastern Indiana which includes portions of Steuben, DeKalb, Noble, Wells, Allen and Adams counties. Applications are accepted on a continuous basis, but all applications for this round of funding consideration must be received by <u>December 17</u>.

#### **National Water Quality Initiative (NWQI)**

We have two new NWQI projects and one continuing project:

- New: Black River Implementation in Posey County (EQIP FA), \$168,254
- New: Lake Wawasee Planning in Kosciusko County (CTA for an Assessment Plan)
- Continuing: Upper Blue Sinking in Washington County (a little in Harrison and Floyd, EQIP FA), \$274,174

#### Mississippi River Basin Initiative (MRBI)

Continuing Implementation MRBI Projects (EQIP FA):

- Middle Wabash Deer (Tippecanoe, Carroll, Cass, Miami, Howard Counties), \$381,794
- Big Walnut (Putnam, Hendricks, Boone Counties), \$171,430
- Treaty Creek, (Miami, Wabash Counties), \$429,448

#### NATURAL RESOURCE INVENTORY DATA COLLECTION

The National Resources Inventory (NRI) is a statistical survey of land use and natural resource conditions and trends on U.S. non-Federal lands. Indiana's NRI data collection will begin in <u>early October and run through the end of January 2022</u>. The NRCS soils staff at the state office will collect the data. Field office staff and FSA may be contacted to provide producer-specific information, such as, tillage practices, conservation plans, cropping history, etc. If you have any comments or questions, please contact John Allen, Assistant State Soil Scientist at john.allen@usda.gov.

#### **VACCINATION FOR PARTNERS AND CONTRACTORS**

Many USDA agencies work alongside partners in USDA offices across the country. The Department continues to finalize guidance on impacts to partners working in USDA space. We anticipate all employees working in USDA space will be required to be vaccinated under the Presidential Executive Order or have an approved accommodation, but more information will be coming very soon.

#### **GOVDELIVERY FIELD OFFICE ADMINISTRATORS**

General NRCS articles can be found on SharePoint here: <u>Public Affairs - GovDelivery - All Documents</u> (sharepoint.com).

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Phone: 574-936-2024 Ext. 4 • Fax: 855-496-7861

Email: info@stjosephswcd.org • Website: www.stjosephswcd.org

October 25, 2021

Jennifer B. Thum
Deputy Director, Division of Soil Conservation
Indiana State Department of Agriculture
One North Capitol Avenue, Suite 600
Indianapolis, IN 46204

RE: RCPP – Kankakee River Basin Collaboration Project #

Dear Mrs. Thum,

On behalf of the St. Joseph County SWCD, I am writing to express our support of the Kankakee River Basin proposal for the Regional Conservation Partnership Program (RCPP). The St. Joseph County SWCD supports the desire of the Kankakee River Basin Steering Committee (KRBSC) to develop conservation practices designed to reduce excess water, reduce non-point source pollutants from the Gulf of Mexico and its tributaries throughout our portions of the Mississippi Watershed. We have worked closely with the Indiana State Department of Natural Resources and Indiana State Department of Agriculture, and we all share the goal to mitigate excess water via conservation cover development while reducing sediment and nutrient loading from the Kankakee watershed to the Gulf of Mexico. In addition, the St. Joseph County SWCD supports the desire of the (KRBSC) group to reduce non-point source pollutants from entering the Kankakee and Illinois and its tributaries throughout the watershed.

After reviewing their proposal, we believe that this project meets the goals of the RCPP program to implement effective conservation practices, while addressing two of the more serious threats to the Gulf, both nitrogen and total suspended solids (TSS), which is known to cause a Gulf Hypoxia. We believe this project, to promote and install best management practices (BMPs) throughout the watershed, to mitigate excess water, to improve water quality and build community involvement in the conservation and wise use of our natural resources and increase the enjoyment of the waterways for residents.

Refer to the following table for details on the type of support we can offer.

Type of		ed Value				
Support	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	Total
Technical Please indicate a value and what your time will be spent on, communication with landowners, personnel, modeling, water sampling, education, and outreach.	*40 hrs conservation planning - \$800 *35 staff hrs Producer's Meeting - \$700 *15 hrs direct farmer contact and outreach - \$300 *Newsletter article/mention (4 times), social media, website outreach \$1000	*40 hrs conservation planning - \$800 *35 staff hrs Producer's Meeting - \$700 *15 hrs direct farmer contact and outreach - \$300 *Newsletter article/mention (4 times), social media, website outreach \$1000	*40 hrs conservation planning - \$800 *35 staff hrs Producer's Meeting - \$700 *15 hrs direct farmer contact and outreach - \$300 *Newsletter article/mention (4 times), social media, website outreach \$1000	*40 hrs conservation planning - \$800 *35 staff hrs Producer's Meeting - \$700 *15 hrs direct farmer contact and outreach - \$300 *Newsletter article/mention (4 times), social media, website outreach \$1000	*40 hrs conservation planning - \$800 *35 staff hrs Producer's Meeting - \$700 *15 hrs direct farmer contact and outreach - \$300 *Newsletter article/mention (4 times), social media, website outreach \$1000	\$14,000

We encourage a favorable review of the Kankakee River Basin Steering Committee proposal for the RCPP.

Sincerely,

John Dooms, Chairman St. Joseph County Soil and Water Conservation District

# Clean Water Indiana 2019-2021

Payments needing official approval:

Cover Crops 189.1 \$3,782

Total: 189.1 Acres \$3,782.00

2021 District Matching Funds \$1,500.00

CWI payout \$2,282.00

Total Paid out 1-1-2019 to present without the above:

St Joseph County	\$24,719.49
Marshall County	\$33,767.04
Total	\$58,486.53
Grant Total	\$65,000.00
Remaining Amount	\$6,513.47

## St Joseph County Pending approved applications:

	Total	\$12,044.00	
Cover Crops	200	\$4,000	
Pollinator Habitat	4.8	\$3,600	
Cover Crops	200	\$4,000	
Cover Crops	6.2	\$124	10000
Cover Crops	16 acres	\$320	

## Marshall County Pending approved applications:

Pollinator Habitat	\$2,250
Pollinator Habitat	\$1,500
Pollinator Habitat	\$750
Pollinator Habitat	\$375
Cover Crops	\$1,894
Pollinator Habitat	\$750
Total	\$7,519
<b>2021 District Matching Funds</b>	\$1,500
CWI Funds	\$6,019

# St. Joseph County Soil & Water Conservation District

# 2022 ANNUAL BUDGET



	Summary:	2021 Budget, by	Fund			
		2021 Budget	2021 Actual	2021 Budget vs. Actual	2022 Budget	
TAX	Sales Tax Payable	7% of Sales	7% of Sales	7% of Sales	7% of Sales	
INCOME	Education Fund	\$7,000.00	\$415.00	\$6,585.00	\$7,000.00	
EXPENSE	Education Fund	\$18,877.50	\$3,430.35	\$15,447.15	\$17,777.50	
NET	Education Fund	(\$11,877.50)	(\$3,015.35)	(\$8,862.15)	(\$10,777.50)	
INCOME	2019CWI Grant Fund	\$ 65,000.00	\$ 56,486.53	\$8,513.47	\$ 65,000.00	
EXPENSE	2019CWI Grant Fund	\$ 65,000.00	\$ 58,486.53	\$6,513.47	\$ 65,000.00	
NET	2019CWI Grant Fund	\$0.00		\$2,000.00	\$0.00	
INCOME	Clean Water Indiana (CWI) \$10K Grant Fund	\$ 10,000.00	\$ 10,000.00	\$0.00	\$10,000.00	
EXPENSE	CWI \$10K Grant Fund	\$10,000.00	\$5,749.69	\$4,250.31	\$10,000.00	
NET	CWI \$10K Grant Fund	\$0.00	<del></del>	(\$4,250.31)	\$0.00	
INCOME	District Operations Fund	\$ 2,100.00	\$12,438.66	(\$10,338.66)	\$3,700.00	
EXPENSE	District Operations Fund	\$12,697.25	\$11,439.80	\$1,257.45	\$15,932.25	
NET	District Operations Fund	(\$10,597.25)	\$998.86	(\$11,596.11)	(\$12,232.25)	
INCOME	Memorial Funds	\$0.00	\$0.00	\$0.00	\$0.00	
EXPENSE	Memorial Funds	\$676.80		\$676.80	\$676.80	
NET	Memorial Funds	(\$676.80)	\$0.00	(\$676.80)	(\$676.80)	
INCOME	MS4 Fund	\$4,750.00	\$4,749.96	\$0.04	\$4,750.00	
EXPENSE	MS4 Fund	\$0.00	\$0.00	\$0.00	\$0.00	
NET	MS4 Fund	\$4,750.00	\$4,749.96	\$0.04	\$4,750.00	
INCOME	Vehicle Fund	\$0.00	\$0.00	\$0.00	\$0.00	
EXPENSE	Vehicle Fund	\$4,930.00	\$1,499.41	\$3,430.59	\$4,930.00	
NET	Vehicle Fund	(\$4,930.00)	(\$1,499.41)	(\$3,430.59)	(\$4,930.00)	
INCOME	All Funds	\$88,850.00		\$61,246.38		
EXPENSE	All Funds	\$112,181.55		\$90,062.30		
NET	All Funds	(\$23,331.55)	\$5,484.37	(\$28,815.92)	(\$23,866.55)	
		Projected per 2020 Budget for	2021 Actual for		Projected per 2022 Budget for	
		12/31/21	12/31/21		12/31/22 *	
	CHECKING & MONEY MARKET ACCT & CASH BOX: ENDING BALANCE on 12/31	\$117,005.11		=	\$116,470.11	

	Summary: 2021 Budget, by Line Item								
TAX		2020 Budget	2020 Acutal	2020 Difference	2021 Budget				
INCOME	R122 State Funds for Soil/Water	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00				
INCOME	R134 Federal & State Grants	\$ 65,000.00	\$ 6,125.00	\$ 58,875.00	\$0.00				
INCOME	R423 Other Charges for Services	\$6,750.00	\$6,649.96	\$100.04	\$8,350.00				
INCOME	R902 Earnings on Investments	\$100.00	\$22.74	\$77.26	\$100.00				
INCOME	R905 Sale of Capital Assets	\$ -	\$ -	\$ -	\$ -				
INCOME	R906 Refunds and Reimbursements	\$0.00	\$0.00	\$0.00	\$0.00				
INCOME	R908 Donations, Gifts, & Bequests	\$7,000.00	\$2,289.00	\$4,711.00	\$7,000.00				
INCOME	R913 Other Receipts	\$0.00	\$2,516.92	(\$2,516.92)	\$0.00				
	TOTAL INCOME	\$88,850.00	\$27,603.62	\$61,246.38	\$25,450.00				
EXPENSE	D101 Salaries and Wages	\$2,100.00	\$665.00	\$1,435.00	\$2,100.00				
EXPENSE	D201 Office Supplies	\$1,000.00	\$1,155.91	(\$155.91)	\$1,000.00				
EXPENSE	D202 Operating Supplies	\$7,425.00	\$4,830.87	\$2,594.13	\$3,250.00				
EXPENSE	D204 Purchase for Resale	\$0.00	\$0.00	\$0.00	\$0.00				
EXPENSE	D301 Contractual Services	\$0.00	\$0.00	\$0.00	\$0.00				
EXPENSE	D302 Travel Expense	\$9,325.00	\$1,483.89	\$7,841.11	\$9,325.00				
EXPENSE	D303 Printing and Advertising	\$4,461.00	\$6,041.29	(\$1,580.29)	\$4,221.00				
EXPENSE	D304 Insurance	\$1,710.00	\$1,700.32	\$9.68	\$1,710.00				
EXPENSE	D306 Repairs and Maintenance	\$1,500.00	\$87.83	\$1,412.17	\$1,500.00				
EXPENSE	D307 Rent	\$1,100.00	\$0.00	\$1,100.00	\$1,100.00				
EXPENSE	D312 Other Services and Charges	\$10,983.75	\$3,904.51	\$7,079.24	\$10,983.75				
EXPENSE	D505 Machinery Equipment Vehicle Purchase	\$0.00	\$0.00	\$0.00	\$0.00				
EXPENSE	D703 Distributions to other Gov. Entities	\$32,900.00	\$0.00	\$32,900.00	\$400.00				
EXPENSE	D707 Other Disbursements	\$39,676.80	\$2,249.63	\$37,427.17	\$8,876.80				
	TOTAL EXPENSE	\$112,181.55	\$22,119.25	\$90,062.30	\$44,466.55				
	TOTAL NET	(\$23,331.55	\$5,484.37	(\$28,815.92)	(\$19,016.55)				

		2017 Actual	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual	2022 Budget
INCOME	R423 Other Charges for Services	\$1,590.00	\$2,197.04	\$2,071.03	\$3,064.30	\$2,000.00	\$300.00	\$2,000.00
INCOME	R906 Refunds and Reimbursements	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INCOME	R908 Donations, Gifts, & Bequests	\$3,563.25	\$2,347.41	\$6,521.59	\$2,515.00	\$5,000.00	\$115.00	\$5,000.00
INCOME	R913 Other Receipts	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
D. J.	TOTAL INCOME	\$8,541.55	\$4,644.45	\$8,592.62	\$5,579.30	\$7,000.00	\$415.00	\$7,000.00
EXPENSE	D202 Operating Supplies	\$403.26	\$352.82	\$1,874.02	\$549.58	\$5,000.00	\$2,281.20	\$3,900.00
EXPENSE	D204 Purchase for Resale	\$1,859.07	\$628.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EXPENSE	D302 Travel Expense	\$3,514.27	\$1,289.05	\$1,395.00	\$1,166.11	\$5,625.00	\$435.00	\$5,625.00
EXPENSE	D303 Printing and Advertising	\$643.80	\$478.65	\$35.88	\$673.33	\$205.00	\$24.64	\$205.00
EXPENSE	D307 Rent	\$0.00	\$500.00	\$804.50	\$350.00	\$1,100.00	\$0.00	\$1,100.00
EXPENSE	D312 Other Services and Charges	\$3,835.95	\$2,849.86	\$4,418.76	\$10,668.36	\$6,947.50	\$689.51	\$6,947.50
EXPENSE	D703 Distributions to other gov	\$0.00	\$187.10	\$90.94	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSE	\$8,397.28	\$6,286.02	\$8,619.10	\$13,407.38	\$18,877.50	\$3,430.35	\$17,777.50
	NET	\$ (744.46)	\$144.27	(\$26.48)	(\$7,828.08)	\$ (11,877.50)	(\$3,015.35)	(\$10,777.50

	Ec	ducation Fund Budget - 2022 - DETAILS	
		Education & Outreach	
NCOME R423 Other	Receipts	Annual Meeting - Receipts (Ticket Sales)	\$2,000.00 Jai
ICOME R423 Other	Charges for Services	Youth Education Program Income	\$0.00
	ions, Gifts, & Bequests	Donors & Sponsorships for workshops, tours, producers, contractors & annual mtg	\$3,500.00
	ions, Gifts, & Bequests	Donor Program - Youth Education	\$500.00
COME R908 Donat	ions, Gifts, & Bequests	Annual Meeting - Silent Auction Receipts	<b>\$1,000.00</b> Jai
		Adult Education & Outreach Total Income	\$7,000.00
		taff & Board Training & Development	
ICOME R906 Reimb	oursements & Refunds	Reimbursement for trainings or refunds for cancelled workshops already paid for	\$0.00
		Staff & Board Training & Development Total Income	\$0.00
		TOTAL INCOME	\$7,000.00
		Education & Outreach	
KPENSE D303 Printii	ng and Advertising	Legal Ad for Annual Meeting (2 runs)	\$ 30.00 Jai
KPENSE D307 Rent		Annual Meeting - Hall Rental - deposit paid when hall rented	\$500.00 Au
	r Services & Charges	Annual Meeting - Awards	<b>\$200.00</b> Jai
	r Services & Charges	Annual Meeting - Catering/meal costs	\$2,200.00 Jai
	r Services & Charges	Annual Meeting - Entertainment/speakers	\$500.00 Jai
PENSE D312 Other	r Services & Charges	Annual Meeting - Security Guard	<b>\$100.00</b> Jai
PENSE D312 Othe	r Services & Charges	Annual Meeting - Supplies (tablecloths, decorations, etc.)	<b>\$200.00</b> Jai
PENSE D202 Opera	ating Supplies	Contractors Breakfast - postage	\$100.00 M
PENSE D307 Rent		Contractors Breakfast - Venue	\$500.00 M
	Services and Charges	Contractors Breakfast - Catering/meal costs	\$ <b>637.50</b> M
PENSE D202 Opera	ating Supplies	Producers Workshop - postage	<b>\$100.00</b> Fe
	Services and Charges	Producers Workshop - Catering/meal costs	\$2,625.00 Fe
	Services and Charges	Producers Workshop - Speakers fees/milage	\$300.00 Fe
PENSE D202 Opera	ating Supplies	Field Tours - Workshop/Field Day Expense (Other - e.g. Speakers, Mileage, postage)	\$150.00
PENSE D303 Printin	ng and Advertising	Field Tours - Advertising & Printing	\$175.00
PENSE D307 Rent	Ain - Connellin	Workshop/Field Days - Other: Hall Rental	\$100.00
PENSE D202 Opera		Outreach supplies & Community Programs supplies	\$2,600.00
PENSE D202 Opera		Augmented Reality Sandbox Maintenance	\$150.00
PENSE D202 Opera		Special Events - supplies (2 @\$150/ea) Poster Contest Prizes (200 @\$1/ea)	\$300.00
(PENSE D202 Opera		Ag Days tables and chairs rental	\$200.00 De \$200.00
PENSE D202 Opera		Youth Education Postage	
	Services and Charges	Dues (EEAI, NAAEE, NAI)	\$100.00 \$185.00
THIS DESIZE OTHER	Services and energes	Adult Education & Outreach Total Expenses	
	S	taff & Board Training & Development	
PENSE D302 Trave		IASWCD Annual Conference - Lodging - Board (3 @ \$300)	\$900.00 Ja
PENSE D302 Trave		IASWCD Annual Conference - Lodging - Staff (2 @ \$300)	\$600.00 Ja
PENSE D302 Trave		IASWCD Annual Conference - Registration - Board (3 @ \$315)	\$945.00 No
PENSE D302 Trave		IASWCD Annual Conference - Registration - Staff (2 @ \$315)	\$630.00 No
PENSE D302 Trave		IDEA Annual Conference - Lodging - Staff (3@\$275)	\$825.00 Se
PENSE D302 Trave		IDEA Annual Conference: Registration - Staff (3@\$125)	\$375.00 AL
PENSE D302 Trave		Leadership Institute: Registration - Board (3@ \$70)	\$210.00
PENSE D302 Trave		Leadership Institute: Registration - Staff (3 @\$70)	\$210.00
PENSE D302 Trave		Other Trainings & Workshop Lodgings	\$250.00
PENSE D302 Trave		Registrations - Other	\$300.00
PENSE D302 Trave		Meals @ Trainings: Staff & Board	\$300.00
PENSE D302 Trave		Parking: Staff & Board	\$80.00
		Staff & Board Training & Development Total Expenses	\$5,625.00
		TOTAL EXPENSE	·
		101AL LATERSE	¥ 17,777.30

	District Operations Fund - 2021 - SUMMARY								
		2017 Actual	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual	2022 Budget	
INCOME	R134 Federal & State Grants	\$ 12,477.76	\$ 19,086.13	\$ 11,973.01	\$ 7,362.01	\$ -	\$ 6,125.00	\$0.00	
INCOME	R423 Other Charges for Services	\$14.02	\$15.12	\$1,700.00	\$320.00	\$0.00	\$1,600.00	\$1,600.00	
NCOME	R902 Earnings on Investments	\$116.33	\$593.64	\$1,384.60	\$301.26	\$100.00	\$22.74	\$100.00	
INCOME	R906 Refunds and Reimbursements	\$216.41	\$0.00	\$2,046.99	\$0.00	\$0.00	\$0.00	\$0.00	
NCOME	R908 Donations, Gifts, & Bequests	\$0.00	\$1,160.00	\$910.00	\$2,474.00	\$2,000.00	\$2,174.00	\$ 2,000.00	
INCOME	R913 Other Receipts	\$0.00	\$0.00	\$33.84	\$0.00	\$0.00	\$2,516.92	\$0.00	
S. CELE	TOTAL INCOME	\$ 12,824.52	\$ 20,854.89	\$ 18,048.44	\$ 10,457.27	\$ 2,100.00	\$ 12,438.66	\$3,700.00	
EXPENSE	D101 Salaries and Wages	\$1,190.00	\$175.00	\$1,295.00	\$1,400.00	\$2,100.00	\$665.00	\$2,100.00	
EXPENSE	D201 Office Supplies	\$462.93	\$333.12	\$3,506.42	\$1,336.30	\$1,000.00	\$1,155.91	\$1,000.00	
EXPENSE	D202 Operating Supplies	\$395.41	\$444.91	\$1,317.62	\$621.50	\$1,185.00	\$1,242.81	\$1,750.00	
EXPENSE	D302 Travel Expense	\$334.08	\$1,735.72	\$893.69	\$809.55	\$1,200.00	\$563.55	\$1,200.00	
EXPENSE	D303 Printing and Advertising	\$304.70	\$513.28	\$2,003.43	\$409.24	\$496.00	\$2,123.45	\$516.00	
EXPENSE	D304 Insurance	\$749.59	\$779.18	\$779.30	\$779.29	\$780.00	\$774.08	\$780.00	
EXPENSE	D312 Other Services and Charges	\$3,379.50	\$2,960.00	\$3,310.00	\$3,062.23	\$4,036.25	\$3,215.00	\$4,036.25	
EXPENSE	D703 Distributions to other Govt Entities	\$0.00	\$0.00	\$573.00	\$0.00	\$400.00	\$0.00	\$400.00	
EXPENSE	D707 Other Disbursements	\$2,500.00	\$2,500.00	\$2,000.00	\$1,500.00	\$1,500.00	\$1,700.00	\$3,200.00	
39.8%	TOTAL EXPENSE	\$9,316.21	\$9,441.21	\$15,678.46	\$9,918.11	\$12,697.25	\$11,439.80	\$14,982.25	
	NET	\$3,508.31	\$11,413.68	\$2,369.98	\$539.16	(\$10,597.25)	\$998.86	(\$11,282.25)	

	Dis	strict Operations Fund - 2021 - DETAILS		
NCOME	R134 Other Charges for Services	NRCS Contribution Contract (PSS, PSS QA & CRP)	\$0.00	
NCOME	R423 Other Charge for Services	Advertisement Receipts	\$1,600.00	Oct De
NCOME	R902 Earnings on Investments	Savings / Money Market	\$100.00	
NCOME	R908 Donations, Gifts, & Bequests	Donor Program - general donations	\$ 2,000.00	
	TOTAL INCOME		\$3,700.00	
XPENSE	D101 Salaries and Wages	Supervisor Salary (Per Diem)	\$2,100.00	Jan.
XPENSE	D201 Office Supplies	General Office Supplies	\$1,000.00	Jan - Dec
XPENSE	D202 Operating Supplies	Postage	\$500.00	
EXPENSE	D202 Operating Supplies	Bulk Mail Permit Renewal	\$250.00	Jul
EXPENSE	D202 Operating Supplies	Donor Program - Postage	\$200.00	Nov
EXPENSE	D202 Operating Supplies	Annual Report: Postage	\$800.00	Jan.
EXPENSE	D302 Travel Expense	Mileage Reimbursement: Staff	\$1,000.00	Jan - Dec
XPENSE	D302 Travel Expense	Mileage Reimbursement: Board	\$200.00	Jan - Dec
EXPENSE	D303 Printing and Advertising	Annual Report: Printing	\$950.00	
EXPENSE	D303 Printing and Advertising	Giveaways	\$150.00	
EXPENSE	D303 Printing and Advertising	Advertising (monthly legal ad for board meetings)	\$96.00	Jan-Dec
EXPENSE	D303 Printing and Advertising	Webhost Fees	\$270.00	Jan
EXPENSE	D304 Insurance	Bond Insurance	\$200.00	Oct.
EXPENSE	D304 Insurance	Office Insurance	\$580.00	Nov
EXPENSE	D312 Other Services and Charges	Dues: IASWCD	\$2,000.00	May
EXPENSE	D312 Other Services and Charges	Dues: IDEA (3 @ \$25)	\$75.00	Sept
EXPENSE	D312 Other Services and Charges	Dues: NACD	\$775.00	Dec
EXPENSE	D312 Other Services and Charges	Dues: Other (Nature Conservancy, Soil & Water Conservation Society, etc.)	\$265.00	Jan - Dec
EXPENSE	D312 Other Services and Charges	Subscriptions (approved at Sept 2019 board meeting)	\$671.25	**
EXPENSE	D312 Other Services and Charges	Other (Indiana Woodland Stewardship)	\$250.00	
EXPENSE	D703 Distributions to other gov entities	State Board of Accounts Audit	\$400.00	٠
EXPENSE	D707 Other Disbursements	Conservation Cost Share	\$1,500.00	CWI gran
EXPENSE	D707 Other Disbursements	Urban Soil Health Program (Year 2 of 5, 2021-2025)	\$1,700.00	
	TOTAL EXPENSE		\$15,932.25	·

\*SBOA audit once every 4 years. 2015 audit completed cost just under \$1,600.

DISTRICT OPERATIONS FUND NET (\$12,232.25)

<sup>\*\*</sup>No-Till Farmer Magazine to producers who are in their first or second years of cover crops and/or no-till at a cost of \$26.85/subscription with a cap of 25 subscriptions per year.

		2017 Actual	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual	2022 Budget
INCOME	R906 Reimbursements & Refunds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
INCOME	R122 State Funds for Soil/Water	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
	TOTAL INCOME	\$10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$10,000.0
EXPENSE	D202 Operating Supplies	\$938.53	\$1,174.05	\$1,250.98	\$1,236.75	\$1,240.00	\$1,306.86	\$1,500.00
EXPENSE	D303 Printing and Advertising	\$3,065.15	\$3,544.19	\$4,034.89	\$2,803.32	\$3,760.00	\$3,893.20	\$3,500.00
EXPENSE	D707 Other Disbursements	\$0.00	\$1,750.38	\$200.00	\$0.00	\$5,000.00	\$549.63	\$5,000.00
	TOTAL EXPENSE	\$4,003.68	\$6,468.62	\$5,485.87	\$4,040.07	\$10,000.00	\$5,749.69	\$10,000.0
	NET	\$5,996.32	\$3,531.38	\$4,514.13	\$5,959.93	s -	\$4,250.31	\$0.0

NCOME	R122 State Funds for Soil/Water	State Funds for Soil/Water	\$10,000.00	July
		TOTAL INCOME	\$10,000.00	
EXPENSE	D202 Operating Supplies	Postage - Newsletter - Bulk Mail Postage, Bimonthly	\$1,500.00	Bimonthly
EXPENSE	D303 Printing and Advertising	Printing - Annual Report	\$500.00	Jan
EXPENSE	D303 Printing and Advertising	Newsletter - 4 Page	\$3,000.00	Bimonthly
EXPENSE	D707 Other Disbursements	Contractual & Cost Share Exp	\$5,000.00	
		TOTAL EXPENSE	\$10,000.00	
		CWI \$10K FUND NET	\$0.00	

		T :	2019-2021			
			Acutal	notes	2019	-2021 Budge
INCOME	R134 State Funds for Soil/Water	\$	32,500.00	received in 2019 for first 1/2 of grant	\$	32,500.00
INCOME	R134 State Funds for Soil/Water	\$	23,986.53	request reimbursement from state after 1st 1/2 used	\$	32,500.00
	TOTAL INCOME	\$	56,486.53		\$	65,000.00
EXPENSE	D703 Distributions to other gov - Marshall County cost share	\$	33,767.04		\$	32,500.00
EXPENSE	D707 Other Dispursements - St Joseph County Cost Share	\$	24,719.49		\$	32,500.00
	TOTAL EXPENSE	\$	58,486.53		\$	65,000.00

	Clean Water Indiana 2021-2023 Gran	t Fun	d St	Joseph Co. lea	d	
		2021	-2023			
		Ac	utal	notes	2021	2023 Budge
INCOME	R134 State Funds for Soil/Water	\$	·=.s	received in 2021 for first 1/2 of grant after 2019 grant is spent	\$	32,500.00
INCOME	R134 State Funds for Soil/Water	\$	-	request reimbursement from state after 1st 1/2 used	\$	32,500.00
	TOTAL INCOME	\$			\$	65,000.00
EXPENSE	D703 Distributions to other gov - Marshall County cost share	\$	-		\$	32,500.00
EXPENSE	D707 Other Dispursements - St Joseph County Cost Share	\$	-		\$	32,500.00
<b>美国特别</b>	TOTAL EXPENSE	\$	3122 - E		\$	65,000.00

		2018 Actual	2019 Actual	2020 Budget	2020 Actual	2021 Budget
INCOME	R908 Donations, Gifts & Bequests (Dale Stoner)	\$646.80	\$0.00	\$0.00	\$0.00	\$0.00
INCOME	R908 Donations, Gifts & Bequests (Stacey Silvers)	\$30.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL INCOME	\$676.80	\$0.00	\$0.00	\$0.00	\$0.0
EXPENSE	D707 Contractual/Cost Share	\$0.00	\$0.00	\$676.80	\$0.00	\$676.80
	TOTAL EXPENSE	\$0.00	\$0.00	\$676.80	\$0.00	\$676.8
	NET	\$676.80	\$0.00	(\$676.80)	\$0.00	(\$676.80

		Memorial Funds - 2021 - DETAILS	10		
		Wiemonal Lands - 2021 - DETAILS		··-	
INCOME	R908 Donations, Gifts & Bequests	Dale Stoner Memorial Fund		\$ =	
INCOME	R908 Donations, Gifts & Bequests	Stacey Silvers Memorial Fund		\$ -	
NCOME			TOTAL INCOME	\$0.00	n/a
EXPENSE	D707 Contractual/Cost Share	Funds to be used to implement conservation practices		\$676.80	Jan - Dec
			TOTAL EXPENSE	\$676.80	
			TOTAL EXPENSE	\$676.80	_

		MS	4 Fund - 20	21 - SUMN	1ARY			-
		2017 Actual	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual	2022 Budget
INCOME	R423 Other Charges for Services	\$4,749.96	\$4,749.96	\$4,750.00	\$4,750.04	\$4,750.00	\$4,749.96	\$4,750.00
	TOTAL INCOME	\$4,749.96	\$4,749.96	\$4,750.00	\$4,750.04	\$4,750.00	\$4,749.96	\$4,750.00
EXPENSE	D301 Contractual Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	NET	\$4,749.96	\$4,749.96	\$4,750.00	\$4,750.04	\$4,750.00	\$4,749.96	\$4,750.00

		MS4 Contract: General Reimbursment (Office Supplies, Operating Expenses, Training	<u> </u>	
NCOME	R423 Other Charges for Services	and Travel Reimbursement, etc.) - \$7500 max/year	\$0.00	Jan-Dec
INCOME	R423 Other Charges for Services	MS4 Contract: Mileage Reimbursement - \$300 max/year	\$0.00	Jan-Dec
INCOME	R423 Other Charges for Services	MS4 Contract: Program Implementation and Michiana Stormwater Partnership Programs/Events - \$10,000 max/year	\$0.00	Jan-Dec
INCOME	R423 Other Charges for Services	MS4 Contract: County Conservationist Office Space Reimbursement @ \$395.83/month - \$4,750 max/year	\$4,750.00	Jan-Dec
		TOTAL INCOME	\$4,750.00	
EXPENSE	D301 Contractual Services	MS4 Contract: General Reimbursment: Office Supplies	\$0.00	Jan-Dec
EXPENSE	D301 Contractual Services	MS4 Contract: Program Implementation and Michiana Stormwater Partnership Programs/Events - \$10,000 max/year	\$0.00	Jan-Dec
EXPENSE	D301 Contractual Services	MS4 Contract: General Reimbursment: Travel	\$0.00	Jan-Dec
EXPENSE	D301 Contractual Services	MS4 Contract: General Reimbursment: Printing and Advertising	\$0.00	Jan-Dec
EXPENSE	D301 Contractual Services	MS4 Contract: General Reimbursment: Staff Trainings	\$0.00	Jan-Dec
		TOTAL EXPENSE	\$0.00	
		NET	\$4,750.00	

		2017 Actual	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual	2022 Budget
INCOME	R905 Sale of Capital Assets	\$ -	\$ 1,800.00	\$ -	\$ -	\$ -	\$ -	\$ -
INCOME	R906 Refunds and Reimbursements	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
The second	TOTAL INCOME	\$0.00	\$1,800.00	\$0.00	\$ -	\$0.00	\$ -	\$0.0
EXPENSE	D202 Operating Supplies	\$0.00	\$39.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EXPENSE	D302 Travel Expenses	\$887.33	\$846.48	\$1,034.06	\$346.61	\$2,500.00	\$485.34	\$2,500.00
EXPENSE	D304 Insurance	\$691.27	\$1,049.88	\$927.14	\$926.24	\$930.00	\$926.24	\$930.00
EXPENSE	D306 Repairs and Maintenance	\$3,454.61	\$2,708.47	\$176.02	\$87.83	\$1,500.00	\$87.83	\$1,500.00
EXPENSE	D505 purchase	\$0.00	\$24,173.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSE	\$5,033.21	\$28,817.75	\$2,137.22	\$1,360.68	\$4,930.00	\$1,499.41	\$4,930.0
energy month	In periodic to the second control of the sec	tal tal exe					Haralla Maria	
	NET	(\$5,033.21)	(\$27,017.75)	(\$2,137.22)	(\$1,360.68)	(\$4,930.00)	(\$1,499.41)	(\$4,930.00

		Vehicle Fund - 2021 - DETAILS			
NCOME		то	OTAL INCOME	\$0.00	n/a
EXPENSE	D302 Travel Expenses	Grand Caravan Fuel for General Use		\$2,500.00	Jan - Dec
EXPENSE	D304 Insurance	Grand Caravan Insurance		\$930.00	Dec
EXPENSE	D306 Repairs and Maintenance	Grand Caravan Repairs / Maintenance		\$1,500.00	Jan - Dec
		то	TAL EXPENSE	\$4,930.00	

# Summary 2022 Annual Work Plan

lanuary	Fahruary	March
January -Annual Financial Report (due 3/1)	February -Recruit new board members	<u> </u>
internal audit	Focus on diversity of residents while	-Schedule Landfill inspection
-IASWCD Annual Conference	still maintaining farmer focus	-Bi-monthly newsletter -Grant/Marketing Committee Mtg
-SJC SWCD Annual Meeting	-Board meeting	
Order awards, Confirm count	Election of officers	-Growing Summit/ Compost Seminars
Supervisors election, Approve AFR	Committee review	Seminars
-Bi-monthly Newsletter	- Science Alive	
-Board meeting – Designation of		
Depository, approve mileage	- Field Day Planning	
	- District Audit by SWCD Supervisors	
reimbursement amount & per diem	- Contact Non-Active Supervisors	
-Producers Mtg –Advertise, confirm	- Enter into Gateway by 3/1 AFR, 100R,	
speaker(s)	Debt Management	
- Education Committee Mtg	- Bi-county producers meeting - Quarterly Supervisors Meeting/staff	
- Education Committee Wilg	reviews	a
	- Statehouse visit – deliver Legislative "Notebooks"	
April	May	June
- Education Committee Mtg	-Bi-monthly newsletter	-Annual Meeting Committee mtg
- Urban Conservation Committee Mtg	-IASWCD Success Story (due in June)	Location & start looking for
	-River friendly farmer award (due early June)	speaker/entertainment
		-SJC Board Meeting – review AWP
		- Soil Health Field Day
		-Big Tree of SJC (2024)
		-Election Committee Mtg (form
		committee, reminder of who is
		up for election)
		- Quarterly Supervisors Meeting,
		county budget mtg prep
July	August	September
-Locally led meeting	-NRCS MOU review	- Schedule Landfill inspection
-Field tours - Urban/producers	- SJC SWCD Annual Report	-IASWCD annual conference
-2023 CWI grant application	-Big-Tree (2024) - Measure trees	Resolutions
-District showcase award application	-Quarterly Supervisors Meeting, staff	-Bi-monthly newsletter
-Bi-monthly newsletter	reviews	-Forestry Field day
-Education Committee Mtg	-Civil Rights Review	-Donor program – revise
-4-H week		
-Awards	· ·	
Friends of Conservation		
Conservation Farmer of the year		
Supervisor of the year		
October	November	December
- Annual Meeting Committee Mtg	-Develop Annual Work Plan	-Donor Program
Confirm Speaker/Entertainment	-Donor Program	-IASWCD Annual conference
-Election Committee Mtg	Mail letters	Registration, Confirm delegates
Appointed due 11/1	-Bi-monthly newsletter	- Annual Meeting Committee Mtg
Elected due 12/1	-Board Meeting	Distribute tickets/silent auction
-2023 Budget	Present budget & AWP	- Board meeting
-Producers meeting	- Annual Meeting Committee - Confirm	Confirm budget & AWP
Location	other award winners, Silent auction	Rural Conservation Committee Mtg
Topics/speakers	-Quarterly Sup. Mtg/Staff Reviews	
- Christmas Party planning	-Prepare legislative notebook	
-Education Committee Mtg		

Ongoing				
-Implement Farm Bill	-Donor Program			
-Recruit New Board Members	-Pursue Conservation Grants			
-Implement Rule 5/13 and MSP	-Displays for special events			
-Focus – Volunteer programs	-Update Website/social media			
-Implement SBOA/District Ops	-CC – obtain Indiana Certified Conservation Planner			
-Provide Administrative duties to program	-Provide Guidance as requested from County			
-Legislator relations	-Provide Quality Conservation Planning			
-Focus – Urban Conservation Practices	-Focus – Minority and/or underserved public			
-Youth & Adult EE programs	- NRCS Contribution Agreement (PSS/CRP)			
-Education reach new markets/clients	-Photos of practices installed – utilize Earth Team Volunteer			
-CWI grant reports	-Monthly Financial Reports			

#### **Standing Committees**

#### **ANNUAL MEETING & AWARDS COMMITTEE:**

Plans and oversees the Annual Meeting & Selects Award Recipients for Annual Meeting & IASWCD Awards

#### **EDUCATION PLANNING:**

Develops adult & youth programs and water testing programs, displays for Science Alive and other public festivals, and assist other committees on their educational projects

#### **ELECTION:**

Selects new Supervisor candidates, oversees election at Annual Meeting/election of new Chair/Vice Chair

#### **GRANTS & MARKETING & SPECIAL INITIATIVES:**

In charge of researching, writing & administrative paperwork for available grants. Also assist other committees to carry out projects that will spend the grant monies. Undertakes activities such as developing marketing strategies, brainstorming/developing new fundraising ideas and programs for the District. Emphasis on legislative - developing activities related to local, state& national legislators, including IASWCD breakfast and developing/distributing legislative notebooks.

#### **RURAL CONSERVATION:**

Develops and implements rural conservation projects, including education and fundraising

#### **URBAN CONSERVATION:**

Develops and implements urban conservation projects, including education and fundraising

Summary	2022	Annual	Work	Plan	- Staff
---------	------	--------	------	------	---------

Sun	- 1	
January	February	March
Admin Assistant	Admin Assistant	County Conservationist
- 1099 for any cost-share payouts	- District Audit by SWCD Supervisors	- Producers meeting (CWI)
- Confirm mileage & per diem rates	- Contact Non-Active Supervisors	-Landfill inspection (schedule)
with county (report at board meeting)	- Enter into Gateway by 2/28 AFR	Admin Assistant
- submit withholding taxes on IN &	County Conservationist	-Bi-monthly newsletter
federal sites (even if \$0)	- Field Day Planning	Education Coordinator
- Mail Practice Reminder Letters for	Education Coordinator	-Growing Summit/Compost Semina
NRCS	- Science Alive	- Grant/Marketing Committee Mtg
- Annual Financial Report (due 2/28)	Staff/Board	Staff/Board
& annual document uploads to	-Recruit new board members	-Review current Business Plan
SBOA Gateway	Focus on diversity of residents while	(2018-2023)
- 100R, Debt Management, post-	still maintaining farmer focus	-Board meeting
employment benefits on Gateway	-Board meeting	Election of officers
- Annual Meeting	Committee review	NRCS
_	I	
Order awards, Confirm count,	-Quarterly Supervisors Meeting/staff	Easement Monitoring
flowers/other table decorations,	reviews	
Supervisors election, program,	- Statehouse visit with Supervisors —	
placemats, slideshow, silent	deliver Legislative "Notebooks"	
auction, order tablecloths, submit		
to DSS election results		
- Bi-monthly Newsletter – due 2/5		
County Conservationist		
- Producers Mtg. –Advertise, confirm		
speaker(s)		4
-Education Committee Mtg		
<b>Education Coordinator</b>		
-Education Committee Mtg		
Staff/Board		
- IASWCD Annual Conference		
- Board meeting - Designation of		
Depository		
April	May	June
County Conservationist	County Conservationist	County Conservationist
-Education Committee Mtg	-Urban/Raingarden workshop (CWI)	-Soil Health Field Day
-Urban Conservation Committee Mtg	-IASWCD Success Story (due in June)	Admin Assistant
Admin Assistant	(,	- Annual Meeting Committee Mtg
•	Admin Assistant	Location & start looking for
<b>Education Coordinator</b>	-Bi-monthly newsletter	speaker
- Project Wild Workshop	of monenty newsletter	- Election Committee Mtg (make
- Education Committee Mtg	Education Coordinator	sure 1 supervisor & 2 members,
-Ag Days		
Staff/Board	Staff/Board	remind who is up for election)  Education Coordinator
-	-River friendly farmer award (due early June)	
- discuss budget mtg to decide focus	The state of the s	- PLT Workshop
topics		Staff/Board
		-SJC Board Meeting – review AWP
		-Big Tree of SJC (2024)
		- Quarterly Supervisors Meeting /
		county budget mtg prep

Sur	nmary 2022 Anr	nual Work Plan - St	сатт	
July	Α	ugust	September	
County Conservationist	<b>County Conservati</b>		County Conservationist	
Field tours - Urban/producers			-Forestry Field day	
-Education Committee Mtg	Admin Assistant		-Landfill inspection (schedule)	
Admin Assistant	-Start SJC SWCD A	nnual Report	Admin Assistant	
Awards	<b>Education Coordin</b>	ator	- post SJC annual mtg. & election	
Friends of Conservation	- School Schedules		committee info on SharePoint	
Conservation Farmer of the year	Staff/Board		-IASWCD annual conference	
Supervisor of the year	-NRCS MOU review	v	Resolutions	
2023 CWI grant application	-Big Tree (2024) - I	<del>Measure trees</del>	-Bi-monthly newsletter	
Bi-monthly newsletter	-Quarterly Supervi	sors Meeting/Staff	-Donor program – revise	
Education Coordinator	Reviews	<b>U</b> .	Education Coordinator	
Education Committee Mtg	-Civil Rights Review	v	-	
-4-H Week			Staff/Board	
Staff/Board			NRCS	
Locally led meeting			Complete program status reviews	
District showcase award application			, , , ,	
- Utilize ETV to get pollinator habitat,				
etc. photos for end of year report				
October	Nov	vember	December	
County Conservationist	County Conservat	ionist	County Conservationist	
Producers meeting			- Rural Conservation Committee	
Location	Admin Assistant		Mtg	
Topics/speakers	-Donor Program		Admin Assistant	
-Education Committee Mtg	Mail letters		- Send legal notice letter to SB	
Admin Assistant	-Bi-monthly newsletter		Tribune	
- Annual Meeting Committee Mtg	-Board Meeting		- E - mail/snail mail invitations to	
Confirm Annual Mtg. Speaker	Present budget & AWP		legislatures for annual	
-Election Committee Mtg	- Annual Meeting Committee- Confirm		conference and annual mtg.	
Appointed due 11/1	other award winners, Silent auction		-Donor Program	
Elected due 12/1	-if election year, update legislator		-IASWCD Annual conference	
-2023 Budget	contact booklet		Registration, Confirm delegates	
- Christmas Party planning	Education Coordinator		- Annual Meeting Committee Mtg	
Education Coordinator			Distribute tickets/silent auction	
-Education Committee Mtg	Staff/Board		-Board meeting	
J	-Develop Annual V	Vork Plan	Confirm budget & AWP	
Staff/Board	-Quarterly Sup. Mt		<b>Education Coordinator</b>	
•	- Prepare legislativ	<del>-</del>		
	,		Staff/Board	
	On	going	8	
-Implement current Farm Bill		- set up library reserva	ation for board meetings	
-Recruit New Board Members		- set up library reservation for board meetings -Pursue Conservation Grants		
-Implement Rule 5/13 and MSP		-Displays for special events		
-Focus – Volunteer programs		-Update Website/social media		
-Implement SBOA/District Ops		-CC – obtain Indiana Certified Conservation Planner		
·				
-Provide Administrative duties to programs		-Provide Guidance as requested from County -Provide Quality Conservation Planning		
-Legislator relations -Focus – Urban Conservation Practices		-Froude Quality Conservation Flamming -Focus – Minority and/or underserved public		
-Focus – Urban Conservation Practices		NDCS Contribution Agreement /DSS /CRD)		

- NRCS Contribution Agreement (PSS/CRP)

- Monthly Financial Reports

-Photos of practices installed – utilize Earth Team Volunteer

-Education - reach new markets/clients

-Youth & Adult EE programs

-CWI grant reports

# INDIANA ASSOCIATION OF SOIL AND WATER CONSERVATION DISTRICTS, INC. RESOLUTION SUBMISSION FORM (PLEASE TYPE)

<u>Title of Resolution</u>: Term Limits for the State Soil Conservation Board (SSCB)

Submitted by: Darci Zolman, Kosciusko Co SWCD Program Administrator

Contact Person: Jamie Scott, Kosciusko Co SWCD Vice Chair

Explanation of Problem(s) or Need(s): Members of the SSCB serve a vital role in the Conservation Partnership. However, the current process for nominating and appointing representatives does not require the nomination of new members over time. Although this does bring experience to the board by allowing members to serve multiple terms, it does potentially inhibit the appointment of qualified candidates to bring in new ideas, leading to board stagnation.

<u>Proposed Solution</u>: The proposed solution is that IASWCD, working with SSCB, ISDA and Purdue, determine an appropriate term limit for board members as well as, create the strategy to put these term limits into place.

<u>Benefits Expected</u>: The instituting of term limits for the SSCB will lead to greater board member diversity, a well as, the infusion of new ideas and perspectives. The required limit would also result in ISDA, IASWCD and Purdue proactively seeking potential new board members, making them more active participants in the SSCB process.

<u>Action Requested</u> (Please specify the action you would like the association to take if this resolution passes): Be it resolved that the Indiana Association of Soil and Water Conservation Districts, Inc. work with ISDA, SSCB and Purdue to determine an appropriate term limit for board members and the best strategy to implement such term limits.

Supervisor Signatures (Recommend a majority of Supervisors signed):

David Ransbottom, Kosciusko County SWCD Board Chair Jamie Scott, Kosciusko County SWCD Board Vice Chair Ryan Martin, Kosciusko County SWCD Board Secretary/Treasurer Stan Moore, Kosciusko County SWCD Board Supervisor Jewel Wise, Kosciusko County SWCD Board Supervisor

Date Signed: September 7, 2021

# INDIANA ASSOCIATION OF SOIL AND WATER CONSERVATION DISTRICTS, INC. RESOLUTION SUBMISSION FORM (PLEASE TYPE)

#### **Long Explanation:**

The State Soil Conservation Board (SSCB) is established in Indiana Code, under Title 14, and includes members with the qualifications as defined:

#### IC 14-32-2-2 (Members)

- Sec. 2. The board consists of the following seven (7) members:
  - (1) Four (4) members who must be land occupiers with farming interests, appointed by the governor.
  - (2) Three (3) members who must be land occupiers with nonfarming interests, appointed by the governor.

#### IC 14-32-2-3 (Qualifications of members)

- Sec. 3. (a) A majority of the seven (7) appointed members of the board must have experience as district supervisors.
- (b) In making appointments to the board, the governor may invite and consider the recommendations of the following:
  - (1) The Purdue University cooperative extension service.
  - (2) The Indiana state department of agriculture.
  - (3) The Indiana Association of Soil and Water Conservation Districts.
- (c) All appointments to the board shall be made without regard to political affiliation.
- (d) The members appointed to the board under section 2(1) and 2(2) of this chapter must be residents of at least four (4) different geographic regions of Indiana.

#### IC 14-32-2-4 (Term for members)

Sec. 4. The term of an appointed member of the board is four (4) years. An appointed member shall serve until a successor is appointed and has qualified. The terms shall be staggered so that at least three (3) members are appointed every two (2) years.

While there is a term for the appointed members, there is not a limit to how many successive terms a member may serve. According to Board Source, a board resource organization, "Term limits help prevent board[s] from burning out by shortening the duration of their commitment. Term limits also enable the board to adjust its [makeup] to suit changing organizational needs and help from ineffective [members]." By instituting a limit on consecutive board member terms, the SSCB would have the potential to be infused with more diversity and new ideas on a regular basis. It would also put pressure on partners to be more proactive in considering potential members.