

MONTHLY BOARD MEETING MINUTES

I. CALL TO ORDER - On Thursday February 22, 2018, at 9:46 am a regular meeting of the Board of Supervisors of the St Joseph County SWCD at the USDA Service Center in Plymouth, IN was called to order by John Dooms, Chairman.

PRESENT – SWCD

John Dooms, Chair/Supervisor
Jeremy Cooper, Vice-Chair/Supervisor
Stacey Silvers, Supervisor

PRESENT – SWCD/NRCS

Debbie Knepp, NRCS DC
Sarah Longenecker, SWCD CC
Sandra Hoffarth, SWCD AA
Jane Sablich, SWCD EEC

Present - EX-OFFICIO

N/a
PRESENT – Public
n/a

ABSENT – SWCD

Mike Burkholder, Supervisor
Dave Vandewalle, Supervisor
Jim LaFree
Dave Craft
Dru Wrasse
Richard Schmidt
Randy Matthys
Dale Stoner
Arlene Schuchman
Chuck Lehman
Carole Riewe

II. ADDITIONS TO AGENDA – n/a

III. REGULAR BUSINESS

- a. **Legislative Updates** – House Bill No. 1089 (attached) was brought to our attention. This bill is adding language to make it similar to other basin commissions in the state. Farm Bureau is also wanting to add an amendment to include the Surveyor as a seat on the commission, again similar to other commissions. After some discussion it was decided that the board agrees with this bill. Hoffarth will contact Jennifer Boyle Warner with IASWCD to let her know. Discussion was also made about a statehouse visit for the short session in 2018. Schedules do not permit a visit this year, however the staff will make a legislative notebook to mail to each representative.
- b. **Indiana Conservation Partnership Updates** – n/a
- c. **Minutes: January 16, 2018 board meeting & the Annual Meeting** – Minutes were reviewed and approved as presented.
- d. **Treasurer’s Report: (1/16/2018-2/16/2018)** – The treasurer’s report was reviewed and approved as submitted.
- e. **Approval of Claims (1/16/2018-2/16/2018)** –A motion (Cooper, Silvers) was made to approve Claim Nos. 11299-11320 for a total of \$8,339.95 as presented. Motion carried.

IV. OLD BUSINESS

a. St. Joseph Co. Soil & Water Conservation Partnership Staff Written Reports

- i. **Field Office Report**– The field office report was presented to the board & reviewed. (Attached)
- ii. **Education Report** – Sablich presented to the board and reviewed. (attached)
- iii. **NRCS Talking Points** - Knepp went over the NRCS DC talking points (attached)

b. Committee Reports

- i. **Annual Meeting** – Hoffarth went over the notes the staff put together after the annual meeting (attached). If anyone has anything to add please let the staff know. She also went over the final budget (attached). Total income was \$2,005, total expenses were \$3,477.22 for a net income of -\$1,472.22. The board completed an evaluation form from Hedwig Memorial Center (attached).
- ii. **Education Committee – (attached with education report)** Sablich reported that Science Alive went well. She also met with her committee who talked about short term goals, new ideas, a teacher survey and how to recruit new volunteers.

c. Producer’s Meeting – Dooms reported that the general session with Barry Fisher was excellent. He felt if anyone was there at a beginner’s level of conservation farming they would have been able to get a lot out of this session. Dooms wished he would have gone in to termination at least a little bit though. He also felt the Dicamba talk was much needed but wished it would have involved talk about herbicide resistant weeds as well. This was the last year for the tri-county meeting. 2019 we can do on our own or with another county with similar goals. Those who would like to help plan this event for next year please contact the office staff.

d. St Joseph County Ag Days – Rental of table & chairs – (attached) Dooms explained that we rent tables and chairs for the ag days every year. A motion (Cooper, Silvers) was made to release \$200 for rental of table and chairs. Motion carried. The board is also asking Sablich to attend this year to see if it is something we should participate in the future.

V. NEW BUSINESS

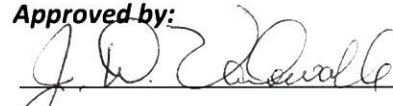
- a. **Schedules/ Upcoming Events / Any Related Claims** - calendars were handed out explaining upcoming special events & holiday schedules on the back of the agenda.
- b. **SWCD Logo attire** – Hoffarth informed the board that Aunt Linda’s Embroidery was where we purchased our polo’s and t-shirts back in 2015. Embroidery items have no minimums, but screen print items have a 12-item minimum. Hoffarth is still waiting on quotes for current prices. 2015 prices were \$21 for embroidered polos each and \$6 each for screen printed t-shirts. She is unsure if we will have to pay for digitization and screen print set up again or if they have them on file. Hoffarth asked the board if the staff should purchase their own items or if the board will provide the apparel. Board asked for quotes from a few places. She will bring quotes to March board meeting.
- c. **NRCS Civil Rights – (attached)** Knepp went over the civil right responsibilities for partners checklist. All 5 supervisors will sign acknowledging they have received this checklist.
- d. **2017 Audit/Approval of Annual Financial Report (AFR)** – Cooper and Silvers conducted the audit of the 2017 financials prior to the board meeting and approved the audit. A motion (Cooper, Silvers) was made to approve the 2017 AFR. Motion carried.
- e. **Chairman/Vice Chairman Election** – tabled to March board meeting
- f. **Professional Development** – Sablich let the board know about 2 opportunities for professional development for her position (attached). The board approved Sablich applying. The only cost if approved is a \$50 deposit for the Indiana Natural Resources Teacher Institute which will be refunded at the end of the program. A motion (Cooper, Silvers) was made to release this \$50 if approved. Motion carried.

VI. PRIVILEGE OF FLOOR – Sablich let the board know about South Bend’s 2nd annual “Best Week Ever”. She just received some information and is considering a micro-event in connection with Purple Porch to possibly do a rain barrel build. She will look up dates and get back to the board via e-mail or at the March board meeting. Cooper let the board know that he along with Sablich attended the department head meeting with St Joseph County. He commented that these meetings are to bring together all the departments and to streamline trainings and grant needs. He feels these meetings will help make connections and get the county on track. Dooms read a resignation letter from Carole Riewe. A motion (Cooper, Silvers) was made to approve this resignation. Motion passed. Thank you, Carole, for all your years of service to our board.

VII. ADJOURNMENT – The board meeting adjourned at 11:20 am.

Respectfully submitted,
Sandra Hoffarth
Administrative Assistant
St. Joseph County Soil & Water Conservation District
2903 Gary Drive, Plymouth, IN 46563
Email: Sandra.hoffarth@in.nacdnet.net
www.stjosephswcd.org

Approved by:



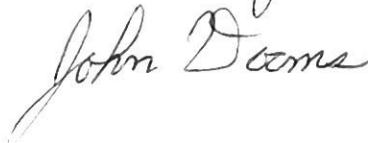
Supervisor



Supervisor



Supervisor



Hoffarth, Sandra E. - NRCS, Plymouth, IN

From: Jennifer Boyle <jennifer-boyle@iaswcd.org>
Sent: Monday, February 12, 2018 3:30 PM
To: Hoffarth, Sandra E. - NRCS, Plymouth, IN; jdooms@centurylink.net
Cc: 'Cresswell A. Hizer'
Subject: HB 1089 question

Sandra and John –

Cress and I are just checking in to make sure you folks don't have any issue with this bill – St. Joe River Basin Commission. Looks mainly like it is adding language to make it similar to the other basin commissions. Farm Bureau is wanting to add an amendment to include the Surveyor as a seat on the commission. This would be similar to all the other commissions. I've told Cress I don't think there is any issue with this, but if you folks have any heartburn or anything we need to know about this bill, please let us know soon.

<https://iga.in.gov/legislative/2018/bills/house/1089#document-7027fad1>

Thanks,
Jennifer

JENNIFER BOYLE WARNER
EXECUTIVE DIRECTOR

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January 30, 2018

HOUSE BILL No. 1089

DIGEST OF HB 1089 (Updated January 29, 2018 1:11 pm - DI 109)

Citations Affected: IC 14-8; IC 14-30.

Synopsis: St. Joseph River basin commission. Amends the law concerning the St. Joseph River basin commission (commission). Authorizes a political subdivision in a participating county to enter into a cooperative agreement with the commission and at least one other legal entity to authorize the commission to develop a plan to improve water quality and control flooding. Authorizes the commission: (1) to enter into contracts to implement a cooperative agreement; (2) to adopt rules under which the commission may require that increased water runoff resulting from new construction be impounded on the construction site; (3) to acquire and dispose of conservation easements and real or personal property; and (4) to adopt rules restricting construction within the 100 year flood plains of the basin. Authorizes the commission to employ staff. Provides that the commission, the commission's executive board, or employees or authorized representatives of the commission may enter land within the 100 year flood plain of any watercourse in the basin to investigate suspected violations of the flood control laws. Requires written notice to an owner of the affected land 21 days before an entry on the land and requires the commission to hold a hearing on the necessity of the entry if an owner of the affected land appeals to the commission.

Effective: July 1, 2018.

Ober, Zent

January 3, 2018, read first time and referred to Committee on Natural Resources.
January 30, 2018, amended, reported — Do Pass.

HB 1089—LS 6564/DI 55



January 30, 2018

Second Regular Session of the 120th General Assembly (2018)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2017 Regular Session of the General Assembly.

HOUSE BILL No. 1089

A BILL FOR AN ACT to amend the Indiana Code concerning natural resources.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 14-8-2-208, AS AMENDED BY P.L.106-2012,
2 SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
3 JULY 1, 2018]: Sec. 208. "Political subdivision" has the following
4 meaning:

5 (1) For purposes of IC 14-12-1, the meaning set forth in
6 IC 14-12-1-2.

7 (2) For purposes of IC 14-13-2 **and IC 14-30-3**, the meaning set
8 forth in IC 36-1-2-13.

9 (3) For purposes of IC 14-32-8, the meaning set forth in
10 IC 14-32-8-2.

11 SECTION 2. IC 14-8-2-304 IS AMENDED TO READ AS
12 FOLLOWS [EFFECTIVE JULY 1, 2018]: Sec. 304. (a) "Watercourse",
13 for purposes of IC 14-25 through ~~IC 14-29~~, **IC 14-30**, means a channel
14 that:

15 (1) has defined banks;

16 (2) is cut by erosion of running water through turf, soil, rock, or
17 other material; and

HB 1089—LS 6564/DI 55



1 (3) has a bottom over which water flows for substantial periods of
2 the year.

3 (b) The term includes the following:

4 (1) The upstream and downstream parts of a watercourse that is
5 lost in a swamp or a lake if the watercourse emerges from the
6 swamp or lake in a well defined channel.

7 (2) A watercourse that has been improved by confining the
8 watercourse in an artificial channel.

9 SECTION 3. IC 14-30-3-3.5 IS ADDED TO THE INDIANA CODE
10 AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
11 1, 2018]: **Sec. 3.5. As used in this chapter, "plan" refers to a plan
12 described in section 26(1) of this chapter.**

13 SECTION 4. IC 14-30-3-19 IS AMENDED TO READ AS
14 FOLLOWS [EFFECTIVE JULY 1, 2018]: Sec. 19. The commission
15 may do the following:

16 (1) Provide a forum for the discussion, study, and evaluation of
17 water resource issues of common concern in the basin.

18 (2) Facilitate and foster cooperative planning and coordinated
19 management of the basin's water and related land resources.

20 (3) Develop positions on major water resource issues and serve as
21 an advocate of the basin's interests before Congress and federal,
22 state, and local governmental agencies.

23 (4) Develop plans **and tools** to improve water quality **or mitigate
24 flooding** in the basin.

25 (5) Publicize, advertise, and distribute reports on the
26 commission's purposes, objectives, studies, and findings.

27 (6) When requested, make recommendations in matters related to
28 the commission's functions and objectives to political
29 subdivisions in the basin and to other public and private agencies.

30 (7) When requested, act as a coordinating agency for programs
31 and activities of other public and private agencies that are related
32 to the commission's objectives.

33 **(8) Employ staff.**

34 **(9) Enter into contracts for the purposes of this chapter.**

35 **(10) Exercise the powers of a political subdivision specified in
36 a cooperative agreement described in section 26 of this
37 chapter.**

38 SECTION 5. IC 14-30-3-26 IS ADDED TO THE INDIANA CODE
39 AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
40 1, 2018]: **Sec. 26. A political subdivision in a participating county
41 may under IC 36-1-7 enter into a cooperative agreement with the
42 commission and at least one (1) other legal entity to authorize the**



1 **commission to:**

- 2 (1) **develop a plan to improve water quality or control**
 3 **flooding in the part of the basin that is described in the**
 4 **cooperative agreement;**
 5 (2) **exercise any of the other powers of the political subdivision**
 6 **to regulate watercourses in the basin; or**
 7 (3) **develop and promote good soil and water conservation**
 8 **practices and procedures.**

9 SECTION 6. IC 14-30-3-27 IS ADDED TO THE INDIANA CODE
 10 AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
 11 1, 2018]: **Sec. 27. In developing a plan to improve water quality or**
 12 **control flooding in the part of the basin described in a cooperative**
 13 **agreement entered into under section 26 of this chapter, the**
 14 **commission shall determine the best method and manner, giving**
 15 **consideration to the following:**

- 16 (1) **The increase infiltration method.**
 17 (2) **The channel improvement method.**
 18 (3) **The wetland restoration method.**
 19 (4) **Flood plain regulation.**
 20 (5) **All nonstructural methods.**

21 SECTION 7. IC 14-30-3-28 IS ADDED TO THE INDIANA CODE
 22 AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
 23 1, 2018]: **Sec. 28. The commission shall give the public an**
 24 **opportunity to participate in the development of a plan.**

25 SECTION 8. IC 14-30-3-29 IS ADDED TO THE INDIANA CODE
 26 AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
 27 1, 2018]: **Sec. 29. Before a plan is implemented by a political**
 28 **subdivision, the plan must be approved by the state in accordance**
 29 **with IC 14-25 through IC 14-29.**

30 SECTION 9. IC 14-30-3-30 IS ADDED TO THE INDIANA CODE
 31 AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
 32 1, 2018]: **Sec. 30. The commission may adopt rules to do the**
 33 **following:**

- 34 (1) **Require that increased water runoff resulting from new**
 35 **construction be impounded on the construction site.**
 36 (2) **Permit the requirement of onsite water impoundment**
 37 **under subdivision (1) to be waived upon payment of a**
 38 **reasonable fee by the developer of the new construction.**

39 SECTION 10. IC 14-30-3-31 IS ADDED TO THE INDIANA
 40 CODE AS A NEW SECTION TO READ AS FOLLOWS
 41 [EFFECTIVE JULY 1, 2018]: **Sec. 31. (a) For the purposes of this**
 42 **chapter, the commission may do the following:**



1 (1) Acquire by grant, gift, purchase, or devise, and dispose of,
 2 conservation easements under IC 32-23-5 in land within the
 3 one hundred (100) year flood plains and the wetlands in the
 4 basin.

5 (2) Acquire, by grant, gift, purchase, or devise, improvements
 6 within the one hundred (100) year flood plains of the basin for
 7 the purpose of removing those improvements.

8 (3) Adopt rules that restrict construction within the one
 9 hundred (100) year flood plains of the basin.

10 (4) Acquire, dispose of, hold, use, improve, maintain, operate,
 11 own, manage, or lease real or personal property by grant, gift,
 12 purchase, or devise.

13 (b) The commission may exercise the powers granted by this
 14 section as follows:

15 (1) For purposes of IC 32-23-5.

16 (2) To contribute to the following:

17 (A) Flood control.

18 (B) Flood damage reduction.

19 (C) Improvements in water quality.

20 (D) Soil conservation.

21 SECTION 11. IC 14-30-3-32 IS ADDED TO THE INDIANA
 22 CODE AS A NEW SECTION TO READ AS FOLLOWS
 23 [EFFECTIVE JULY 1, 2018]: **Sec. 32. (a) The commission, the**
 24 **executive board, or employees or authorized representatives of the**
 25 **commission acting under this chapter may:**

26 (1) enter the land lying within the one hundred (100) year
 27 flood plain of any watercourse in the basin; and

28 (2) enter land lying outside the one hundred (100) year flood
 29 plain to gain access to land lying within the one hundred (100)
 30 year flood plain in the basin;

31 if necessary to investigate, examine, or survey the land or
 32 investigate suspected violations of the Indiana flood control laws.

33 (b) The commission must give twenty-one (21) days written
 34 notice to:

35 (1) an owner of the affected land;

36 (2) a contract purchaser of the affected land; or

37 (3) if the land is municipal property (as described in
 38 IC 6-1.1-10-5(a)), the executive of the municipality;

39 before exercising the right to enter land under this section. The
 40 notice must state the purpose of the entry and that there is a right
 41 of appeal under this section.

42 (c) A person described in subsection (b)(1) through (b)(3) may,



1 within the twenty-one (21) day notice period required by
2 subsection (b), appeal the proposed entry under subsection (a) to
3 the commission on the grounds that the proposed entry is not
4 necessary. If a person appeals under this subsection, the
5 commission shall hold a hearing on the necessity of the entry before
6 the right of entry is exercised.

7 (d) A person entering land under this section must use due care
8 to avoid damage to crops or to fences, buildings, and other
9 structures.

10 (e) Neither the commission, the executive board, nor employees
11 or authorized representatives of the commission acting under this
12 chapter commits criminal trespass under IC 35-43-2-2 by entering
13 land described in subsection (a) for a purpose set forth in
14 subsection (a).



COMMITTEE REPORT

Mr. Speaker: Your Committee on Natural Resources, to which was referred House Bill 1089, has had the same under consideration and begs leave to report the same back to the House with the recommendation that said bill be amended as follows:

Page 2, line 12, delete "to control flooding that is".

Page 2, delete lines 13 through 31.

Page 2, line 42, after "plans" insert "**and tools**".

Page 2, line 42, after "quality" insert "**or mitigate flooding**".

Page 3, between lines 8 and 9, begin a new line block indented and insert:

"(8) Employ staff."

Page 3, line 9, delete "(8)" and insert "(9)".

Page 3, line 9, delete "to implement a cooperative agreement".

Page 3, line 10, delete "described in section 26" and insert "**for the purposes**".

Page 3, line 11, delete "(9)" and insert "(10)".

Page 3, line 20, after "to" insert "**improve water quality or**".

Page 3, line 28, after "to" insert "**improve water quality or**".

Page 3, line 31, delete "manner of establishing flood control," and insert "**manner,**".

Page 3, line 33, delete "reservoir" and insert "**increase infiltration**".

Page 3, line 35, delete "levee" and insert "**wetland restoration**".

Renumber all SECTIONS consecutively.

and when so amended that said bill do pass.

(Reference is to HB 1089 as introduced.)

EBERHART

Committee Vote: yeas 9, nays 0.



Field Office Report
January 15 – February 16, 201

Environmental Quality Incentive Program (EQIP)

Process payments – cover crops, Invasive Species Control (2 landowners), Upland Habitat Monitoring

Processing 11 applications – eligibility issues, planning ranking

Contact 4 producers about practices not completed

Put together bid packet for 3 Grade Stabilization Structures

Conservation Stewardship Program (CSP)

Reporting of 2017 completed enhancement practices

Conservation Reserve Program

Provide information to FSA on mid-contract management for landowner

Wetland Reserve Easement program

Toolkit plan for new easement

Rule 5/Rule 13

Complete 2 plan reviews

Wetlands – 4 wetland determinations

6 potential violation requests

Meet with producer on wetland determination

Highly erodible determinations – 7

Legislative Notebook

Lincpass Update

Tillage Transect

Develop 2018 Individual Development Plan

Computer Upgrades to Windows 10

Delivery of new computers

Annual meeting preparation

Meet with The Conservation Fund

Upgrade GIS/Toolkit

Producer's Workshop

Meet with mentoree

Meet with neighboring District Conservationist

NRCS Booth at Ft Wayne farm Show

Meetings

Staff – 4

Education Committee

Civil Rights folder

Annual Meeting

webinar – Soil Health Globally

Conservation Reserve Program

Telework

Conservation Stewardship Program

Office Closed: January 15

Education Report

Environmental Education Coordinator, Jane Sablich

February 2018

Breakdown:

Month	Total # Programs	Total # People	Total Revenue	Money Spent
January	2	45	\$ -	\$ 84.47
February	1	1000	\$ -	\$ -

Ages Reached:

Program	January	February
0-Prek		
K-5th		
6th-8th		
9th-12th	24	
College		
Adult	21	
Seniors		
Mixed		1000
Total	45	1000

Education Committee Update:

- ◆ Science Alive-
 - The event went well. Watersheds was the theme this year. The event had around 3600 visitors, but we estimate that we saw closer to 1000. The virtual reality sandbox was a big hit! Thank you to the volunteers that came out. We had 2 supervisors and 5 external volunteers.
- ◆ Committee meeting recap-
 - We talked about short term goals, new ideas, a teacher survey, and volunteers.
 - The new education chairman is Jeremy.
 - Fees
 - Programs will remain free for now until we get going. We will be discussing a future fee structure at our next Education Committee meeting.
- ◆ Other ongoing tasks:
 - Helping with NAI Regional Conference planning
 - Indiana Watershed Leadership Academy
 - Networking with community at a variety of meetings/events
 - Programs as requested

DC Talking Points

February, 2017

ACTING STATE CONSERVATIONIST

A reminder that Jill Reinhart is serving as Indiana's Acting State Conservationist until May 7th. She has delegated authority for her roles as Assistant State Conservationist (ASTC) for Partnerships to the following individuals:

- Civil Rights Committee, Equal Opportunity Liaison Officer: Jerry Roach ASTC Programs
- Conservation Innovation Grants: Jerry Roach, ASTC Programs
- Initiatives, including Regional Conservation Partnership Program, Mississippi River Basin Initiative, National Water Quality Initiative, Great Lakes Restoration Initiative & Western Lake Erie Basin Initiative: Jerry Roach, ASTC Programs
- Indiana Conservation Partnership Leaders Coordination: Becky Fletcher, State Public Affairs Specialist
- Indiana Conservation Partnership Training Certification Workgroup: Stephen Ball, Cultural Resources Specialist
- Program Manager Responsibilities on Contribution Agreements and Memorandums of Understanding: Susan Meadows, CTA Program Specialist
- Water quality advisory role for partners and projects: Tony Bailey, Conservation Agronomist

FARM BILL

Conservation Stewardship Program (CSP)

NRCS is now accepting applications for enrollment in the Conservation Stewardship Program (CSP). Applications must be received by March 2, 2018 to be considered for this funding period. CSP was updated last year to be more transparent for applicants. Producers can see up front why they do or don't meet stewardship thresholds, pick practices and enhancements that meet their objectives, and see payment scenarios early in the process.

Conservation Innovation Grants (CIG)

NRCS plans to invest \$10 million nationally in the Conservation Innovation Grants (CIG) program, funding innovative conservation projects in three focus areas:

- **Grazing Lands:** Helping livestock producers make grazing management decisions, encouraging prescribed burning as a grazing management practice, and improving access to conservation planning tools used for developing grazing management plans.
- **Organic Agriculture Systems:** Helping organic producers develop innovative cropping and tillage systems, edge-of-field monitoring, crop rotations, and intercropping systems.
- **Soil Health:** Supporting both cropping and grazing systems, in a variety of climatic zones, that incorporate soil health management systems for addressing specific resource concerns like nutrients and availability. Evaluating multiple soil health assessment methods to assist in the development of new soil health indicators and thresholds.

For more information: <http://www.nrcs.usda.gov/wps/portal/nrcs/main/in/programs/financial/cig/>.

Grant proposals are due Feb. 26, 2018.

Environmental Quality Incentives Program (EQIP)/Regional Conservation Partnership Program (RCPP)

Big Pine Watershed and Indiana Watershed Initiative projects have announced a second round of applications. Big Pine Watershed includes parts of Benton, Warren, Tippecanoe and White counties. The Indiana Watershed Initiative includes Shatto Ditch watershed located in Kosciusko County and the



Kirkpatrick Ditch watershed located in Newton, Jasper and Benton counties. Farmers located in these areas that are interested in EQIP practices have until March 16th to sign up.

Program Support Specialist (PSS) TRAINING

There will be training at each of the area meetings in February to discuss the FY18 process of taking an application all the way through payment and how the PSSs and DCs should interact and share in these actions. The FY18 bulletin has been distributed and includes streamlined deliverables and updated standard operating procedures. These documents are located in the PSS Resource folder on Sharepoint. Improvements this year include assistance notes in conservation desktop and a new contract management checklist.

NCPP + YOU

The National Conservation Planning Partnership has been working hard to develop solutions for conservation planning staff and partners to ensure we are able to meet the future needs of our customers. Communications with partnership staff and members is the number one priority in these early stages of rollout. Upcoming opportunities include:

Monthly ***“What Works in the Field”*** webinars are for all conservation partnership planners and those who support planning activities. They usually occur the third Thursday from 1PM-2PM (EST), however because of the federal shutdown, January’s webinar was rescheduled for Wednesday February 21st. Tune in as Tennessee shares their recipe for successful implementation of soil health management systems in diverse landscapes and crops. Join as they cover the adaptation of the next generation of tools for productivity and natural resource protection. All webinars are recorded and may be accessed at:

<https://nracs.app.box.com/s/1wez1qj55grpsvtwjrvm55x02zwqcdxg>

NCPP Listening Session –The first of a series of listening sessions to be held across the country will be here in Indiana at the end of February or first of March. The purpose of the session is to allow national conservation leaders an opportunity to share in detail what is going on with tools, technology, training, etc. and to also hear what the barriers and challenges are to good conservation planning from field staff. A small group of conservation partnership employees and district supervisors will be invited to attend the meeting in person, however all partnership staff will be invited to participate via Adobe Connect – watch for more information through email.

INDIANA AG NUTRIENT ALLIANCE (IANA)

IANA has achieved its nonprofit status and hired Executive Director, Ben Wicker. Wicker holds a bachelor’s degree in agronomy and crop science from Purdue University and is an active member of his family’s diversified grain, forage and cattle operation in Rush County.

The goal of the alliance is to improve soil health and nutrient management efforts. The IANA was created through an agreement between NRCS and Indiana Farm Bureau with financial contributions coming from partner organizations, including commodity groups and The Nature Conservancy. IANA will promote programs and initiatives to farmers and their advisors to ensure the adoption and implementation of practices that optimize nutrient use efficiency and enhance soil health. The organization will support nutrient research, foster collaboration among ag and conservation organizations, provide information on sound nutrient management and soil health practice, and allow the partner organizations to leverage their programs, funding and research.

ICP WEBINAR – March 13, 2018 9:00 am to 10:30 am EST

Hold the date for the next ICP Leader’s webinar to update partnership employees and SWCD supervisors on a few topics of interest, including ISDA’s new watershed story maps, Indiana’s certified conservation planner policy



changes, Dicamba issues, Conservation Cropping Systems Initiative, Indiana Ag Nutrient Alliance, and Purdue's efforts regarding invasive plant species. Watch for dial-in information in late February.

JANE HARDISTY'S RETIREMENT PARTY

We invite you to join us in celebrating the retirement of Jane Hardisty, Indiana NRCS State Conservationist:

- Date: Saturday, February 24, 2018
- Location: Primo Banquet Hall and Conference Center (<http://www.primobanquet.com/Pages/directions.aspx>)
2615 National Avenue
Indianapolis, IN 46227
- Time: Reception will begin at 4:30 PM with dinner beginning at 6:00 PM.
- Cost: \$30 per person
- Payment: Make checks payable to Lisa Bolton, 6013 Lakeside Boulevard, Indianapolis, IN 46278
- RSVP: Registration deadline is February 7th.
- Register Online: <https://goo.gl/forms/1I6d4YUbuUIbvvtI2> If you are unable to register online, please contact Lisa Bolton at: lisa.bolton@in.usda.gov or 317-295-5800
- Book of Letters: A book of letters will be put together for Jane. If you have a letter or card to include, please send to Lisa.
- Photos: If you have photos to share in the pictorial presentation, please send electronic version to Kris Vance at kris.vance@in.usda.gov
- Gift: If you would like to contribute toward a gift for Jane, please fill out the form below or on-line at <https://goo.gl/forms/1I6d4YUbuUIbvvtI2>
- Questions: Contact Lisa Bolton at: 317-295-5800 or lisa.bolton@in.usda.gov



Notes from 2018 annual meeting

People or Places we need to contact for tickets:

1. City/County Building
2. Lions Club-Green Township (contact through their Facebook page)

Awards should be highlighted more not glossed over, write better script.

Scripts for treasures report needs motion from supervisors to accept report.

Assign staff, supervisors & associates tasks such as greeter, silent auction, etc. Also assign their tables with a VIP guest.

Set up room to be width wise

Coffee available prior to dinner

St. Joseph County Soil & Water Conservation District
Profit & Loss Budget vs. Actual
January 2018

	<u>Jan 18</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
R423 Other Charges for Services				
Annual Meeting Receipts				
Ticket Sales	1,095.00	2,000.00	-905.00	54.75%
Total Annual Meeting Receipts	<u>1,095.00</u>	<u>2,000.00</u>	<u>-905.00</u>	<u>54.75%</u>
Total R423 Other Charges for Services	1,095.00	2,000.00	-905.00	54.75%
R908 Donations, Gifts, & Beques				
Silent Auction Items	910.00	1,000.00	-90.00	91.0%
Total R908 Donations, Gifts, & Beques	<u>910.00</u>	<u>1,000.00</u>	<u>-90.00</u>	<u>91.0%</u>
Total Income	<u>2,005.00</u>	<u>3,000.00</u>	<u>-995.00</u>	<u>66.83%</u>
Gross Profit	2,005.00	3,000.00	-995.00	66.83%
Expense				
D307 Rent				
Annual Meeting Hall Rental	350.00	500.00	-150.00	70.0%
Total D307 Rent	350.00	500.00	-150.00	70.0%
D312 Other Services and Charges				
Annual Meeting Expenses				
Awards	179.22	200.00	-20.78	89.61%
Catering/meal costs	1,953.00	2,200.00	-247.00	88.77%
Entertainment/speakers	800.00	800.00	0.00	100.0%
Security Guard	100.00	100.00	0.00	100.0%
Supplies	95.00	200.00	-105.00	47.5%
Total Annual Meeting Expenses	<u>3,127.22</u>	<u>3,500.00</u>	<u>-372.78</u>	<u>89.35%</u>
Total D312 Other Services and Charges	<u>3,127.22</u>	<u>3,500.00</u>	<u>-372.78</u>	<u>89.35%</u>
Total Expense	<u>3,477.22</u>	<u>4,000.00</u>	<u>-522.78</u>	<u>86.93%</u>
Net Ordinary Income	<u>-1,472.22</u>	<u>-1,000.00</u>	<u>-472.22</u>	<u>147.22%</u>
Net Income	<u><u>-1,472.22</u></u>	<u><u>-1,000.00</u></u>	<u><u>-472.22</u></u>	<u><u>147.22%</u></u>

HEDWIG MEMORIAL CENTER

331 S. Scott Street, South Bend, IN 46601

(574) 287-8935 Fax (574) 232-9787

WebPage: sspatrick-hedwig.org

EVALUATION FORM

In order to better serve you and your friends, please circle the following evaluation form. We appreciate additional comments which help us do things better.

Initial Contact, Scheduling, and Arrangements:

A B C D F
Comments: Jeff was always available for questions

Financing, Down Payments, Billing, and Closing:

A B C D F
Comments: _____

Hall Set-Up:

A B C D F
Comments: _____

Quality of Food and its Service:

A ^{Food} B ^{Service} C D F
Comments: Coffee needs to be on the table at beginning of the night through the end. Slow down clearing of the food.

Bar Service and Bartenders:

A B C D F
Comments: WIA

Closing of Hall and Clean-Up:

A B C D F
Comments: _____

Personnel:

A B C D F
Comments: _____

Cleanliness of Our Facilities:

A B C D F
Comments: _____

Please use the reverse side for any additional comments. We appreciate your help in helping us better serve you.

INVOICE
January 15, 2018

To: St. Joseph County Soil & Water Conservation District

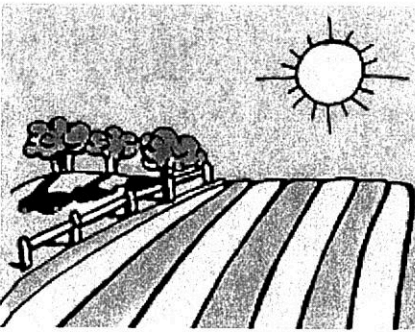
From: Ag Team of St. Joseph County
c/o Sandy Kleine
33355 Chicago Trail
New Carlisle, IN 46552
574-654-8408
kleinefarms@gmail.com

For: Rental of tables and chairs used for Ag Days at the
St. Joseph Co. 4-H Fair Grounds on April 6, 7, 8, 2018.

Amount: \$200.00

Please remit to:
Ag Team of St. Joseph County
c/o Sandy Kleine
33355 Chicago Trail
New Carlisle, IN 46552

Thank you.



THE AG (AGRICULTURE) TEAM
OF
ST. JOSEPH COUNTY
5032 S Miami St.
South Bend, IN 46614

January 15, 2018

Dear St. Joseph Co. Soil & Water Conservation District:

We are a group known as Ag Team of St. Joseph County, an educational group promoting agriculture. The Ag Team's goal is to educate children and adults about our world of agriculture. Each spring, we sponsor what is known as Ag Days. The 3-day event will take place at the St. Joseph County Fairgrounds in South Bend, IN on April 6, 7, 8, 2018. Farmers, 4-H leaders and members, as well as some agribusinesses, help in providing a hands-on educational experience for the general public.

On Friday, we focus on the children in our area. We invite schools in our area, local daycares, and the general public to attend. Teachers are encouraged to incorporate this activity into their normal educational program. On Saturday, we sponsor a pedal tractor pull for ages 5-10. Prizes are donated and awarded to the winners.

As previously mentioned, we are striving for a hands-on approach to learning. In past years a child has picked apples, dug potatoes, picked cotton, augered corn into a gravity wagon, fished in our pond, milked a cow, learned about worms, and other activities as part of their exploration into agriculture. Animals are on display also. Each year we try to come up with a new learning center or an activity to keep it fresh.

We do not charge an admission fee to anyone. In 2017 we estimated our total attendance for the 3-day event was about 7,000.

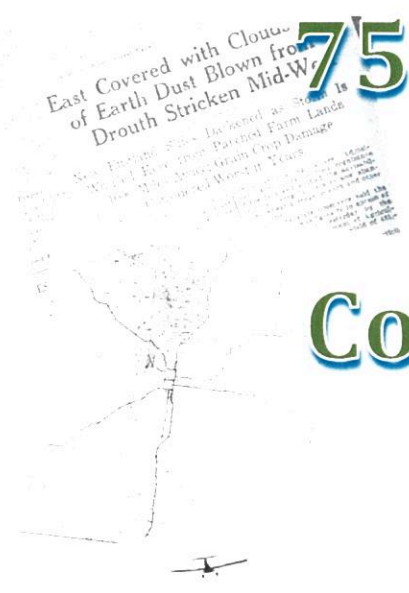
Since you are involved in our world of agriculture, we are asking that you please help promote Ag Days, and if possible, make a donation to help us defray costs. Any amount will help, but a \$200 donation will give you sponsorship to a hands-on station and advertised as such.

Please consider giving your support to this event. Agriculture is so important to everyone in St. Joseph County and Ag Days is a way to educate the general public. Please make check out to **Ag Team of St. Joseph Co.**, and send to the address below.

For more information, please contact Sandy Kleine at 574-654-8408 or kleinefarms@gmail.com.

Thank you,

Sandy Kleine
Ag Team Secretary
33355 Chicago Trail
New Carlisle, IN 46552



75 Years of Conservation in Monroe County Come Celebrate with Us!

Enjoy a Cracker Barrel Catered Breakfast, then sit back and relax as Joe Peden shares stories and accomplishments about Monroe County Soil & Water Conservation. Take a moment and participate in the Supervisor Election.

Then finish out your morning by sitting in on one of four Q&A Break Out Sessions: Small Plot Invasive Species Control, Forage Management, Stormwater Connections, and Growing in a Hoop House.

**Saturday, February 24
9:00am - Noon**

**St. Paul United Methodist Church
Bloomington, Indiana**

PURCHASE YOUR TICKET TODAY!

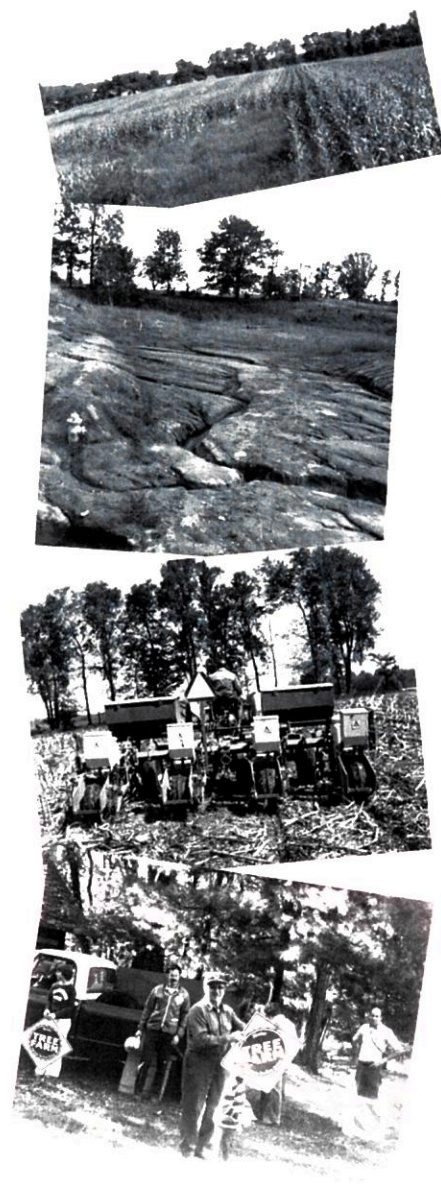
CREDIT OR DEBIT:

<https://mcswcd75thannualmeeting.eventbrite.com>

CHECK OR CASH

Purchase at:

USDA/Soil & Water Conservation District Office
1931 S Liberty Drive, Bloomington, IN 47403



NRCS is required to deliver USDA Civil Rights and Equal Opportunity requirements and information with institutions that participate in or administer USDA federally conducted and/or federally assisted programs. In an effort to fully comply with Federal, Departmental, and Agency governing Civil Rights laws and regulations, this check-list serves as an internal guide to assist with the Civil Rights responsibilities and expectation discussion between NRCS and Partners.

Board Membership Responsibilities

- Annual review of the Memorandum of Understanding (MOU) between NRCS and Board.
- SWCD Board Demographic Information - NRCS Plan of Action for Representation on Boards, Councils, and Committees, requires States to annually review current Board membership data with state conservation agencies and discuss the opportunities and benefits of having minority and female representatives on local boards/councils who are impacted by the board's/council's decisions regarding conservation programs.
- Prohibition disclosure of certain information by the USDA and its Cooperators - Applicants, participants, location, and any and all privacy information is not to be disclosed without a FOIA request. Upon Board membership ending, former Board members have the responsibility to protect any information.
- New and existing partners are invited and should attend NRCS sponsored Civil Rights Training.

Federally Assisted and Federally Conducted Program Delivery Responsibilities

- 1964 Civil Rights Act - Title VI is a federal law that prohibits discrimination on the basis of race, color or national origin in programs and activities that receive federal financial assistance. Unlawful/prohibited discrimination is unfair or unequal treatment based on a prohibited bases.
- NRCS employees and partners who work with USDA programs are required to guarantee fairness and equal treatment to all customers eligible to receive USDA/NRCS programs and services regardless of any of the cited prohibited bases enforced by USDA:
 - race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, familial/parental status, income derived from a public assistance program, political beliefs, reprisal or retaliation for prior civil rights activity. (Not all prohibited bases apply to all programs.)

Program Outreach

- NRCS State and Field offices are required to establish and maintain outreach programs at the local level to ensure that all persons know about the availability of USDA/NRCS program services effectively and are encouraged to participate:
 - Board membership includes willingness to reach out to others, to reach out farther than others, to exceed normal communication expectation, or to go beyond existing limits to communicate with the under-served or under-resourced (women, minorities, persons with disabilities, historically underserved, limited resource, etc.)

Public Notification Responsibilities

- Governing documents relative to required equal opportunity public notification requirements that conservation partners must review:

<ul style="list-style-type: none"> • Secretary of Agriculture Civil Rights Policy Statement 	<ul style="list-style-type: none"> • USDA Equal Employment Opportunity is the Law poster
<ul style="list-style-type: none"> • USDA Alternative Dispute Resolution Policy Statement 	<ul style="list-style-type: none"> • NRCS Chief’s Civil Rights Policy Statement
<ul style="list-style-type: none"> • USDA Anti-Harassment Policy Statement 	<ul style="list-style-type: none"> • NRCS EEO Counseling poster
<ul style="list-style-type: none"> • USDA Nondiscrimination Statement 	<ul style="list-style-type: none"> • NRCS LEP Policy Statement
<ul style="list-style-type: none"> • *”And Justice for All” poster 	<ul style="list-style-type: none"> • NRCS LEP Services poster
<ul style="list-style-type: none"> • USDA “Sexual Harassment is Illegal” poster 	<ul style="list-style-type: none"> • [RESERVED]

- The public notification requirements must be prominently and visibly displayed in all offices where there is a USDA presence and where viewing is accessible for employees and customers.
- Compliance with Section 504¹ and Section 508² of the Rehabilitation Act of 1973.
- Access public notification required documents at the following link:
http://www.nrcs.usda.gov/wps/portal/nrcs/detailfull/national/about/civilrights/?cid=nrcs143_022466
- Public notification documents attached: (Review description for partners)

1. Secretary of Agriculture Civil Rights Policy Statement – affirms USDA’s commitment to equality and civil rights for program delivery and employment with emphasize on USDA’s zero tolerance for any form of discrimination or reprisal.
2. USDA Alternative Dispute Resolution (ADR) Policy Statement – affirms USDA’s commitment to conflict prevention to increase customer satisfaction and employee morale.
3. USDA Anti-Harassment Policy Statement – affirms USDA’s commitment to maintaining an environment free from unlawful harassment (sexual and non-sexual).
4. USDA Nondiscrimination Statement – must be posted in all USDA offices and included on all materials produced by USDA for public information, public education, or public distribution. In addition to Section 504 and Section 508 requirements, the statement shall be made available in other languages appropriate to the local population served or directly affected by USDA program or activity.
5. “And Justice for All” poster – primary method utilized to inform customers or their civil rights. Institutions participating or administering USDA programs are required to display the appropriate poster in respective facilities where poster can be viewed by customers. (NRCS applicable versions: Form AD-475-A, relevant to assisted programs; and Form AD-475-C, relevant to conducted programs.)
6. USDA “Sexual Harassment is Illegal” poster – general preventive tips and guidance on filing sexual harassment claims.
7. USDA “EEO Is The Law” poster – employee information and guidance on filing an EEO complaint.
8. NRCS Chief’s Civil Rights Policy Statement – reaffirms Secretary of Agriculture’s Civil Rights policy and emphasizes that reprisal of any kind against customers or employees will not be tolerated.
9. NRCS “EEO Counseling” poster – contact information for employees filing an EEO complaint. (does not apply to customers)

¹ Federal facilities and locations must be accessible for the public to guarantee access to persons with a disability.

² Public and employee notices regarding events and activities sponsored, co-sponsored, hosted, and or co-hosted by USDA, NRCS contain NRCS POC information including name, telephone number, email address, and a respond by date for persons to request accommodations (for example – an interpreter, translator, seating arrangements, etc.) materials in an alternative format (for example – braille, large prints, audiotape – captioning, etc.)

10. NRCS Limited English Proficiency (LEP) Policy Statement – reaffirms USDA’s commitment and provides support to the provisions of federally conducted and federally assisted prohibited discrimination based on national origin. LEP applies to individuals who do not speak English as their primary language, and who have a limited ability to read, speak, write, or understand English.
11. NRCS LEP Services poster – provides notice to customers that LEP oral interpreting and written translation services are available at no cost to customer relative to NRCS federally assisted and federally conducted programs.

Affirmation of Review:

Field Office/State South Bend/Plymouth, IN

SWCD Board St. Joseph

Board Member(s)- Printed Name:

Signature and Date:

1. _____

2. _____

3. _____

4. _____

5. _____

6. _____

NRCS Rep - Printed Name and Title:

Signature and Date:

1. _____

ee360

Community EE Fellowship

ee360 Launches Fellowship Program

We are excited to announce the launch of the ee360 Community EE Fellowship Program, NAAEE's newest initiative to support innovative environmental education across the country. Part of ee360, this fellowship program will create a diverse and energetic cadre of educators and community leaders working to address environmental issues at the local, state, and national level and deliver real results. The program is a part of ee360, an ambitious five-year effort to promote environmental education and prepare skilled leaders who are actively increasing environmental literacy for everyone, everywhere.

Each fellow will use innovative and creative education strategies to design a Community Action Project that helps tackle a specific community environmental issue using the power of education. Projects will emphasize community engagement, sustainability, and resilience. Additionally, each project will address U.S. EPA's core mission to provide Americans with clean air, land, and water. To learn more about U.S. EPA's mission, visit: <https://www.epa.gov/aboutepa/our-mission-and-what-we-do>

The nine-month fellowship will provide ee360 Community EE Fellows with opportunities to learn, network, and share through face-to-face training, online professional development, and technical assistance. The fellowship will also lay a strong foundation for continued professional growth after the program ends.

Benefits of Becoming a Fellow

Each fellow accepted into the program will receive training and individualized support for their work, including the following:

- Professional development and leadership training with a focus on environmental education, effective partnerships, participatory planning strategies, community engagement, leadership, strategic communications, fundraising, project planning, and evaluation
- An enhanced professional network of ee360 Community EE Fellows and leaders in environmental education, conservation, community resilience, and other disciplines
- Increased access to relevant practices and resources through NAAEE's professional development opportunities on eePRO
- Full financial support to attend a five-day Leadership Institute July 8-13, 2018 at the Airlie Conference Center in Warrenton, VA
- \$1,200 scholarship to attend the 2018 Annual NAAEE conference in Spokane, WA
- Technical assistance in planning and implementing an EE Action Project
- Individual and organizational recognition through ee360 and NAAEE

Fellowship Requirements

All participants must commit to the full nine-month fellowship (April 1-Dec 31, 2018) and the following activities:

- Take part in all networking and training opportunities throughout the nine-month fellowship.
- Attend a five-day national Leadership Institute at the Airlie Conference Center, July 8-13, 2018.

Warrenton, VA

- Design an EE Action Project using an innovative EE strategy that addresses a local, state, or national environmental issue.
- Complete an EE Action Plan to outline strategies the fellows will use to work with the audiences they are planning to reach.
- Develop a fundraising strategy to raise the support necessary to implement the plan.
- Reach at least 100 participants through your project.
- Complete mid-term and final progress reports and other evaluation activities as needed.
- Attend the 47th Annual NAAEE conference October 9-13, 2018 in Spokane, WA. Fellows will participate in a workshop, symposium, or presentation about their experiences as an ee360 Community EE Fellow and how the fellowship contributed to their work as a leader (format TBD).

Eligibility Requirements

All applicants must have the following:

- 3-5 years experience in EE, conservation, or community engagement.
- A partner organization. A partner organization can be an ee360 Partner, NAAEE State Affiliate, or other community or national organization whose goals and practices make a positive contribution to the field of EE. Applicants must submit a letter of support from his/her partner organization, describing how they will work together to design and implement an EE Action Project.
- A creative idea for an EE Action Project that addresses a local, state, or national environmental issue. The project should demonstrate a new or innovative solution to an environmental problem, including strategies for reaching new audiences, achieving greater impact in addressing community sustainability and resilience issues, or new strategies for developing effective partnerships. Applicants can present current and ongoing projects but must describe how he/she will use the fellowship to add a new twist or strategy that will make the project more innovative and effective.
- Two letters of recommendation. One letter must come from the applicant's partner organization. The other letter can be from any professional contact familiar with the applicant's experience in EE, conservation, or leadership ability.

How to Apply

We will begin accepting applications in January 2017. All application materials are due March 1, 2018, 11:59 PM ET. Applicants will be notified of their status early April 2018. To download the application and application instructions, please visit: <https://naaee.org/our-work/programs/ee360/ee360-fellowship/application>

Contact Us

Please contact us at ee360fellow@naaee.org or 202-419-0412.

About ee360

ee360 is an ambitious five-year strategy to bring innovative leaders in the environmental education field together through leadership clinics, webinars, online modules, professional development workshops, and more to ultimately advance environmental literacy. ee360 is supported through funding from the U.S. EPA, as well as matching funds from the nine partner organizations, which include Project Learning Tree, Stanford University, Antioch University, the University of Oregon, Earth Force, the Center for Diversity and the Environment, the NAAEE Affiliate Network, the Lifelong Learning Group at COSI, and NAAEE. The project is also guided by an expert advisory group representing universities and nonprofits across the country. Together we bring more than four decades of expertise to our effort to grow, strengthen, and diversify the field of environmental education.

Indiana Natural Resources Teacher Institute



The Resource, the Products, the Research

PURDUE EXTENSION FORESTRY & NATURAL RESOURCES

COURSE DESCRIPTION: The Indiana Natural Resources Teacher Institute is a multi-day professional development workshop that will bring 18 teachers from across the state to Morgan-Monroe State Forest to see firsthand how forestry works in Indiana. Sessions include tours of public and private forest lands, forest industry facilities, and forestry research in Indiana.

The goal of the institute is to provide Indiana teachers with knowledge, skills and tools to effectively teach their students about forest ecology and forest management practices. The forest environment becomes the basis for integrating the learning of many subject areas, including environmental science, biology, natural resources, and social science. STEM concepts and principles will be incorporated throughout the sessions. The program empowers teachers to foster conceptual learning, critical thinking and decision-making skills in their classrooms.

BENEFITS: The Natural Resources Teacher Institute emphasizes the importance of conservation of natural resources with special attention given to Indiana's forests and forest products. The project-based approach integrates hands-on study of the natural and cultural resources of the local community, addresses concepts in ecology, sense of place, civics, economics and forest land management and stewardship. Participants will develop a curriculum project about forests or forestry for their classrooms. Participants will earn **30+ Professional Growth Points** and receive a stipend upon documentation of implementing curriculum project. We link the concepts to the Indiana Learning Standards and provide training in Project Learning Tree materials.

WHEN AND WHERE: The Institute will begin on Monday, June 18 at 3:00 pm and conclude on Friday, June 22, 2018 at 12:00 pm. Our base of operation will be the Forestry Training Center at Morgan-Monroe State Forest near Martinsville. Teachers will stay in the Training Center, sharing one of the 10 sleeping rooms. Meals will be provided.

ELIGIBILITY:

- Interested educators must complete an application and submit it by the deadline of **April 1, 2018**. Successful applicants will be notified by April 30, 2018.
- The Institute is limited to 18 participants.

REQUIREMENTS:

- Must be available to participate in all days of the Institute. Individual participation only – spouses and/or children, etc, are not permitted.
- Must be able to actively participate in all activities, which will include walking, hiking, summer temperatures, insects, etc. Reasonable accommodations will be made for individuals with disabilities who may need assistance.
- Must have the ability to implement a curriculum project in their educational setting.

COST:

- There is no cost for participants. Those accepted will be required to pay a \$50.00 deposit which will be refunded at the end of the program.
- Participants will receive a stipend when documentation is provided that they have implemented their curriculum project with their students.